

KRISTIN ROY

Licensed Professional Counselor, State of Alabama | LPC #04550

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PROFESSIONAL SUMMARY

Licensed Professional Counselor with 10+ years of experience spanning clinical counseling, forensic interviewing, program direction, and executive leadership within a child advocacy center setting. Skilled in building departments and programs from the ground up, including policy development, staff supervision, and clinical service delivery. Combines direct clinical practice with strategic administrative leadership grounded in a values-driven, relationship-centered approach.

EDUCATION

Master of Science in Counseling and Psychology — Troy University, 2013

Master of Divinity — Oral Roberts University, 2009

Bachelor of Arts in Human Performance and Kinesiology — Huntingdon College, 2000

PROFESSIONAL EXPERIENCE

Director, Counseling and Health Promotion Services | Auburn University at Montgomery May 2026 – Present

- **Clinical Practice:** Carry an active clinical caseload while maintaining day-to-day departmental operations and upholding clinical standards of practice.
- **Policy & Standards:** Reviewing and revising sections of the departmental Policy and Procedure manual, including Mission, Vision, Values, and Eligibility.
- **Administrative Leadership:** Report to the Dean of Student Affairs; lead performance management for department staff.
- **Program Development:** Develop campus programming initiatives, including student mental health and wellness outreach events.

Executive Director | Child Protect

2022 – 2026

- **Strategic Leadership:** Held overall strategic and operational responsibility for the organization, ensuring programmatic excellence, rigorous program evaluation, and community awareness at the local, state, and national level.
- **Program Evaluation:** Maintained systems to track and evaluate program components, establishing decision-making processes that supported short- and long-term organizational goals.
- **Community Partnerships:** Built and maintained strategic relationships with community stakeholders to advance the organization's mission and promote best practices in child abuse investigations.
- **Financial Management:** Developed annual budgets to ensure effective financial management and successful program operations.
- **Staff Development:** Devised hiring, performance enhancement, and employee engagement strategies to advance staff effectiveness and organizational culture.
- **External Relations:** Served as primary spokesperson for the organization, delivering presentations to donors, board members, and key stakeholders.

Program Director | Child Protect

2018 – 2022

- **Crisis Services:** Co-led crisis intervention services for children and families, including information, referrals, counseling, and support.
- **Program Oversight:** Guided operational implementation of counseling and forensic interview projects, coordinating technical needs and overseeing direct services.

- **Program Development:** Developed and maintained established forensic interviewing and counseling programming, maintained MOUs across community agencies to provide trauma counseling for child abuse victims.
- **Standards & Quality:** Ensured development and application of industry standards, tools, and practices for program planning, implementation, monitoring, and reporting.
- **Workforce Development:** Led internship program and served as key agency representative at community meetings and networking events.

Forensic Interviewer, Counselor | Child Protect

2013 – 2018

- **Forensic Interviewing:** Conducted forensic interviews with children and intellectually disabled adults who were victims of sexual or severe physical abuse, or witnesses to violent crimes, at the request of the prosecutor's office, law enforcement, and/or the Alabama Department of Human Resources.
- **Clinical Counseling:** Provided trauma-informed counseling services to children and families, gathering family history and providing referrals when necessary.
- **Multidisciplinary Collaboration:** Collaborated with law enforcement, legal, medical, mental health, and social service partners to coordinate client services and referrals.
- **Treatment Planning:** Offered treatment recommendations addressing risk factors, therapy needs, skills training, and further evaluation needs.
- **Training & Instruction:** Served as facilitator for Basic Interview Training at the National Children's Advocacy Center.
- **Expert Testimony:** Provided court testimony as an expert witness in trials in Juvenile and Criminal Court.

Adjunct Instructor | Virginia College

2010 – 2014

- **Curriculum Design:** Created comprehensive syllabi and lesson plans aligned with institutional standards and course objectives.
- **Instruction & Assessment:** Delivered classroom instruction across multiple subjects and designed and administered exams with constructive student feedback.
- **Student Mentorship:** Mentored students throughout their academic journey, developing personalized action plans for at-risk students to support retention.

CERTIFICATIONS & SPECIALIZED TRAINING

- Basic Forensic Interviewing of Children
- Adapting the NICHD Forensic Interview Model to Special Populations Training
- Extended Forensic Interview Training
- The NCAC Child Forensic Interview Structure Overview & Update
- Trauma-Focused Cognitive Behavioral Therapy
- Brainspotting — Phase I

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

- Member, Alabama Counseling Association (ALCA)
- Member, Leadership Montgomery's Torchbearers Class VI and Legacy Class XXXVII

BOARD & COMMUNITY SERVICE

- CARES Advisory Board Member, Family Sunshine Center, 2014 – 2016
- Executive Board of Directors, Family Guidance Center, 2015 – 2019
- Former Member, Montgomery Lions Club
- Former Member, Montgomery Junior League
- Former Member, Human Trafficking Task Force