

ROBERT KELVIN PERKINS, PhD

Curriculum Vitae - 2025

Professor of Sociology

EDUCATION

Doctor of Philosophy, Sociology, Iowa State University, December 2004

Concentration areas:

- Social Inequality---stratification based on race, ethnicity, gender, sexuality, class, environment, and other differences
- Social Organizations---organizations, social movements, political sociology, work and occupations, and activism

Dissertation Title: Racializing Business Networks: A study of the impact that social capital has on African American and White dominated business networks

Dissertation Advisors: Drs. Terry Besser (chair), Betty Dobratz, George A. Jackson, Gloria Jones-Johnson and Vern Ryan

Master of Science, Sociology, Iowa State University, May 2001

Thesis: Ya'll gonna make me lose my mind up in here: A sociological examination of how African Americans negotiate racism at White dominated universities

Thesis Advisors: Drs. Cynthia D. Anderson (chair), J. Herman Blake, Gloria Jones-Johnson, and Osei Appiah

Master of Arts, Urban Affairs, Norfolk State University, May 1996

Concentration: Human Resources & Planning and Administration

Thesis: A Survey Study of the Relationship between Job Satisfaction and Selected Factors in an Urban Area

Thesis Advisors: Drs. Ronald Proctor (chair), Belinda Anderson and James Nolan

Bachelor of Arts, Sociology, Norfolk State University, May 1992

Major: Sociology

TEACHING AND RESEARCH COMPETENCIES

Organizations and their Environments	Sex, Gender and Sexuality
Organizations and Organizational Theory	Social Inequalities and Social Justice
Political Sociology	Social Problems
Race and Ethnic Studies	Social Stratification
Qualitative Research Methods	Work and Occupations
Criminology	Courtship, Marriage and Family

TEACHING EXPERIENCES

Professor/Associate/Assistant Professor of Sociology, 2006-present

Norfolk State University, Department of Sociology

Selected Course Titles

- Introduction to Sociology
- Introduction to Social Sciences
- Social Problems
- Racial and Cultural Minorities
- Sociological Theory
- Senior Project
- Research Methods I and II (graduate)
- Urban Community Placement and Internship (undergraduate and graduate levels)
- Thesis

Assistant Professor of Sociology, 2005-2006

University of Arkansas at Pine Bluff, Social and Behavioral Sciences Department

Course Titles

- Introduction to Social Science
- Urban Communities
- Race and Ethnic Studies
- Social Problems
- Sociology of Sex Roles

Sociology Instructor, 2003-2005

Des Moines Area Community College, Department of Sociology

Course Titles:

- Introduction to Sociology
- Criminology
- Race, Ethnic, and Gender Relations
- Family, Courtship, and Marriage

FACULTY POSITIONS

2025-present **Professor of Sociology, Norfolk State University**
I am responsible for teaching four classes a semester. My responsibilities also include academic advisement to students, participating in institutional organizations and committees to enhance the college and participate in local community programs to provide needed services to its citizens.

2020-2025 **Professor of Sociology, Norfolk State University**
I am responsible for teaching four classes a semester. My responsibilities also include academic advisement to students, participating in institutional organizations and committees to enhance the college and participate in local community programs to provide needed services to its citizens.

2012-2020 **Associate Professor of Sociology, Norfolk State University**
I am responsible for teaching four to five classes a semester. My responsibilities also include academic advisement to students, participating in institutional organizations and committees to enhance the college and participate in local community programs to provide needed services to its citizens. In addition, I serve as the advisor to the NSU Sociology Honor Society.

2006-2012 **Assistant Professor of Sociology, Norfolk State University**
I am responsible for teaching four to five classes a semester. My responsibilities also include academic advisement to students, participating in institutional organizations and committees to enhance the college and participate in local community programs to provide needed services to its citizens. In addition, I serve as the advisor to the NSU Sociology Club.

2005-2006 **Assistant Professor of Sociology, University of Arkansas at Pine Bluff**
I was responsible for teaching three to four classes a semester. My responsibilities also include academic advisement to students, participating in institutional organizations and committees to enhance the college, and participating in local community programs to provide needed services to its citizens.

2003-2005 **Instructor of Sociology, Des Moines Area Community College**
I was responsible for teaching five sociology classes a semester, providing guidance and supervision to graduate students, participating in departmental meetings, and providing academic support to the faculty.

2002-2004 **Adjunct Professor of Sociology, Iowa State University**
My responsibilities were to review and improve syllabi, understand students' needs, develop engaging lesson plans, and ensure the relevant learning resources are available. I also was responsible for evaluating student performance and addressing any issues promptly.

ADMINISTRATIVE FACULTY POSITIONS

2025-present **Chair, Department of Criminal Justice and Sociology, Auburn University at Montgomery**
As Department Chair, I am responsible for the proper management and oversight of all activities related to instruction, student learning, and academic advisement within the academic department. As such, I had a fundamental responsibility for the quality of instruction, research, professional progress of staff, curriculum development, recruitment, departmental budget preparation and management, and administrative machinery required to process data connected with instruction. I am also responsible for assigning faculty course schedules, maintaining student records in the departments, supervising academic counseling of students, directing instructional and program assessment, and developing the faculty input for long-range and annual reports essential for departmental health and growth.

2019-2025 **Program Coordinator, Master of Arts in Criminal Justice Program** As Program Coordinator, I report directly to the Department Chair. My primary responsibility is to oversee an annual OCR budget of approximately one million dollars. In addition, I monitor and supervise the activities of the program faculty, students, and administrative assistant; revise program goals and objectives to meet the changing needs of program participants; oversee daily operations of a program and determines priorities; and approve program expenditures staying within budget limitations. In addition, I comply with policies and procedures from Graduate Studies to ensure that the program is operating at maximum efficiency and is in accordance with State regulations. To do so, I prepare reports, analyze and evaluate the effectiveness of the program and develop new methods aimed at greater success. Finally, I develop promotional literature for the program such as brochures, newsletters and flyers; facilitate educational workshops, meetings and conferences associated with the program and interact with members of the community to help achieve program goals and objectives.

2019-2025 **Program Coordinator, Master of Arts in Urban Affairs Program** As Program Coordinator, I report directly to the Department Chair. I monitor and supervise the activities of the program faculty, students and administrative assistant; revise program goals and objectives to meet the changing needs of program participants; oversee daily operations of a program and determines priorities; and approve program expenditures staying within budget limitations. In addition, I comply with policies and procedures from Graduate Studies to ensure that the program is operating at maximum efficiency and is in accordance with State regulations. To do so, I prepare reports, analyze and evaluate the effectiveness of the program and develop new methods aimed at greater success. Finally, I develop promotional literature for the program such as brochures, newsletters and flyers; facilitate educational workshops, meetings and conferences associated with the program and interact with members of the community to help achieve program goals and objectives.

2012-2019 **Chair, Department of Sociology, Norfolk State University**

As Department Chair, I am responsible for the proper management and oversight of all activities related to instruction, student learning, and academic advisement within the academic department. As such, I had a fundamental responsibility for quality of instruction, research, professional progress of staff, curriculum development, recruitment, departmental budget preparation and management, and administrative machinery required to process data connected with instruction. I am also responsible for assigning faculty course schedules, maintaining student records in the departments, supervising academic counseling of students, directing instructional and program assessment, and developing the faculty input for long-range and annual reports essential for departmental health and growth.

2011-2012

Acting Chair, Department of Sociology, Norfolk State University

As Department Chair, I was primarily responsible for an annual budget of approximately 1.5 million dollars. In addition, I was the overseer of three top-tier programs: Bachelor of Arts in Sociology, Master of Arts in Criminal Justice and Master of Arts in Urban Affairs. The Department houses 600+ majors and minors. With a faculty of twelve and two administrative assistants, I was responsible for the proper management and oversight of all activities related to instruction, student learning, and academic advisement within the academic department. As such, I had a fundamental responsibility for the quality of instruction, research, professional progress of staff, curriculum development, recruitment, departmental budget preparation and management, and administrative machinery required to process data connected with instruction. I am also responsible for assigning faculty course schedules, maintaining student records in the departments, supervising academic counseling of students, directing instructional and program assessment, and developing the faculty input for long-range and annual reports essential for departmental health and growth.

2010-2012

Program Coordinator, Urban Affairs Graduate Program, Norfolk State University

I serve as the point of contact for all matriculating Urban Affairs students as well as prospective students and graduates. Also, I work closely with the graduate school to ensure compliance in all policy matters and serve as a member of the graduate council. In addition, I advise most students, registering students for classes, etc. It is also my responsibility to handle recruitment and all calls of interest and inquiries pertaining to graduate school admission. This is in addition to coordinating applicants' files for review and admission considerations and overseeing evaluation of applications for admission and the departmental recommendations for admission, academic performance, degree completion and exceptions to graduate school regulations. Finally, I have the primary role in coordinating information between their program and the Graduate School office, working with their departmental chair and/or other University administrators as appropriate.

2009-2011

Acting Associate Dean, Norfolk State University

In this role I was a part of the leadership team for academic affairs and provided support to the Dean in the operation of matters related to academic affairs. Areas of

responsibility included community outreach, partnership development, supervision, and management of off-site and special programs. I also worked with the Dean in the management of accreditation, assessment, and strategic planning. In addition, I supervised institutional research activities which provide information to support institutional planning, policy formation, and decision making.

2003-2005

Program Chair, Des Moines Area Community College

I was responsible for teaching five sociology classes a semester. I was also responsible for the hiring and direct supervision of adjunct instructors that teach in the disciplines of Sociology, Political Science, and Anthropology. In addition, I was responsible for course scheduling, acquiring classroom materials (including books and course packages), and other duties to maintain an atmosphere that is conducive to the learning environment.

1996-1998

Social Worker II/Case Manager, Community Service Program for the City of Norfolk

Responsibility includes the direct supervision of court-ordered offenders who must comply with state standards and conditions specified in behavioral contracts. I was also responsible for oral and written communication to the Court and other involved parties. In addition, I oversaw the daily and ongoing direction, coordination and management of offenders, resources and support services accomplish objectives to complete the program successfully. My duties also involved being the liaison between city agencies and the Courts.

1994-1996

Social Worker II/Case Manager, Pre-Trial Release Program Norfolk Virginia

In this capacity, I was responsible for bonding out defendants from the city jail and providing direct supervision until a court disposition has been made on their case. Also, responsible for oral and written communication to the Court and other involved parties. I also provided therapy, resource acquisition or other services to clients to enhance their personal and social lives through developing skills and resources. Finally, I provided supervision to a limited number of subordinates.

1993-1994

Residential Counselor, Pines Residential Treatment Center Portsmouth Virginia

I provided direct supervision for at-risk and troubled youths residing at this treatment center. Facilitated group discussions, worked with youth on conflict resolutions, provided crisis intervention, supervised recreational activities, and provided informal/formal counseling. Also, I contributed to the formulation and implementation of individual treatment plans and kept daily progress notes of residents' behavior.

DIVERSITY WORK EXPERINCES

2020-present Research Diversity Partner with Dominion Energy

The purpose of the Dominion “The Offshore Wind” project is to create about 900 jobs and \$143 million in economic impact during construction, and 1,100 jobs and nearly \$210 million in economic impact each year afterward. The pressing concern with this potential benefit to the Hampton Roads region is inclusion, especially racially because the region has the second-largest African American community in the Commonwealth of Virginia. My responsibilities to this project are four-fold. 1. Build relationships and trust within the African American communities in Hampton Roads. Identify partners that will work with Dominion Energy, including individuals and groups. 2. Provide a plan for identifying training resources and networking to foster community- driven research focused on enhancing social and environmental justice and ensuring accessible locations for the community residents to utilize the services. 3. Develop a plan that can build a sustainable pipeline of students that are educated in the environmental factors that impact community health to increase interest in Urban Affairs (environmental sustainability) and STEM (Science, Technology, Engineering, and Mathematics). 4. Work toward the “fair” distribution of environmental benefits and burdens.

2020

Trainer for National Science Foundation

I completed a one-day training for the staff at NSF regarding racial tension in organizations, specifically focusing on micro aggression in the workplace. The purpose was to elevate some racial hostility while increasing trust and work productivity in the organization.

2020

Presenter for Dominion Energy

Presented and hosted a discussion for an hour-long virtual “Lunch ‘n Learn” to discuss microaggression in the workplace and the impact it can have on employees within marginalized groups at Dominion Energy sponsored by the African American Resource Group.

2016-2020 **Urban Specialist for Virginia School Boards Association**

The VSBA Task Force on Schools in Challenging Environments was created by the VSBA Board of Directors at its June 6, 2013, meeting to make recommendations to the Virginia Board of Education and the Virginia Department of Education on ways to help challenged schools in Virginia. The task force was created because of requests for assistance and concerns among VSBA member boards related to school divisions struggling to reach their most challenged student populations. I am the statewide representative to voice concerns in the system regarding diversity and inclusion from a specialist standpoint.

2016-present **Editor for Frontiers in Sociology**

Frontiers in Sociology is a new peer-reviewed, open-access journal launched in February 2016. The first social-sciences journal of the “Frontiers in” series,

Frontiers in Sociology will foster cross-disciplinary work as well as fairness, transparency, and objectivity in the review process. Further specialty sections will be added as the journal continues to develop, some of which are already under discussion and include: Economic Sociology; Political Sociology; Medical Sociology; Science and Technology Studies; Sociology of Education; and Sociology of Race, Ethnicity and Migration.

2015-present **Board Liaison for NSU Center of Excellence for Minority Health Disparities**
In 2014, Norfolk State University was awarded funding by the Virginia General Assembly to develop a Center of Excellence to study health disparities in the southeast region of Virginia. The Center continues its work as part of a research cluster consisting of various NSU schools and departments. The goals of our Center of Excellence for Minority Health Disparities (COEMHD) are to increase the number of students who are knowledgeable about health disparities; improve the numbers of students from under-represented and disadvantaged groups performing research in health disparities and expand the capacity and competence of NSU in conducting health sciences research that addresses health disparities in the region.

2016-2018 **Trainer for City of Norfolk Police Department**
Enhancing Community Policing through Emotional Intelligence is a training seminar that examines how the current state of affairs in policing necessitates a reinvigorated commitment to the critical components of community policing. Essential in this approach is a critical analysis of social construction of reality dealing with biases, understanding embedded perceptions, use of power, police training tips while dealing with communities, and self-awareness methodologies. In addition, this training introduces participants to enhanced strategies in community policing and its continued relevance for current and future public safety and increasing trust between police officers and the communities they serve. This training is ideal for law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

2015-2020 **Member of the City of Norfolk Police Department's Fair and Impartial Practices Team**
This committee was formed by the Chief of Police for upper management in the Police Department and community leaders to examine policing in the City of Norfolk to ensure that the protocols are fair and impartial in bi-monthly meetings. In addition, this committee is responsible for reviewing and making recommendations to the Chief regarding tactical policing based on the policies currently being used in the City of Norfolk.

2014-2015 **Co-creator for MOSIAC Living Learning Community, NSU Department of Sociology**
The Spartans SOCIAL MOSAIC Living-Learning Community aims at providing a springboard of all-around support and information for first-year students who are interested in understanding our social landscape, nationally and globally. This

on-campus LLC will not only encourage a smooth transition to college life but also promotes students' lifetime scholastic abilities, and personal empowerment through co-curriculum learning activities and interactions with one another, faculty, staff, and the community around us that extend beyond the classroom.

2012-2013	Team Member, Samana Project, Norfolk State University I am worked with the NSU International Programs to create a study abroad program with Samana College in the Dominican Republic. This program will be an opportunity for diversity and inclusion for graduate and undergraduate students to have an academic experience in a third-world country. In addition, we are planning to create opportunities for those students to spend time in Haiti, creating a better life for those that are still toiling after the devastation of 2011.
2009-2010	Professional Trainer, Alternative Family Treatment Center I provided an eight-hour diversity, equity and inclusion training on organizational sustainability to the staff at the agency. In addition, I worked with the CEO of the agency to provide a statistical analysis of the organization's effectiveness. Finally, I created a questionnaire and database for the agency designed for future assessment activities and reports.
Sept. 2009	Professional Trainer, Trinidad and Tobago Prison Services Provide four (4) days of training on the "Cognitive Behavioral Programs: An Overview" in increments of 8-hour blocks to 30 Prison Service Officers each day. The training provides strategies for administrators and correctional officers to address structural problems that may arise in relation to diversity, equity and inclusion when creating a new parole system. In addition, I provided training in the sociological and psychosocial behaviors that may arise.

RESEARCH EXPERIENCES

Primary Investigator with The Ford Foundation

Concrete Ceilings: A Sociological Examination of Unionized Labor in an Urban Area
Norfolk State University 2023-present

Co-Investigator with Norfolk State University/Elizabeth River Project Environmental Justice Incubator Model Framework

Norfolk State University and Elizabeth River Organization, 2021-present

Co-Investigator with The Center for African American Public Policy

Norfolk State University, 2020-2022

Workforce Development for Dominion Energy's Offshore Wind Project

Primary Investigator working with Dr. Austin Ashe and Dr. James Curiel

Norfolk State University, 2020

Color-Blind Racism with 2020 Vision: A Sociological Examination of how White Fathers Teach their Biological Black/Biracial Sons Navigational Strategies to Combat Racism

Co-Investigator working with Dr. James Curiel and Dr. Austin Ashe

Norfolk State University, 2020
Critical Theory, Fascism and the 2016 Trump Campaign

Co-Investigator working with Dr. James Curiel

Norfolk State University, 2019-2020

Telsa verses Detroit: Resurrecting the Deming Model in Exploring the Battle between Automobile Manufacturers

Co-Investigator working with Dr. Andrew Franklin (Psy) and Morgan Kirby

Norfolk State University, 2018-19

The Influence of Media, Victimization, and Contact with Law Enforcement on College Student Perceptions of Law Enforcement

Primary Investigator

Norfolk State University, 2018-2020

Using Emotional Intelligence to Redress Stressful Situations and/or Resolve Conflict

Primary Investigator working with Dr. Austin Ashe

Norfolk State University, 2018-2019

“Wait That’s My Son!”: A Sociological Examination of how White Men Teach Black Males how to Navigate a Perceived Racist Environment

Primary Investigator working with Dr. Andrew Franklin and Mr. Michael Cotter

Norfolk State University, 2015-2017

The Black Barber Shop Impact in 2015?: A Sociological Examination of the power of social consciousness stemming from a culturally iconic medium.

Project is ongoing with expected date of completion this summer.

Co-Primary Investigator with Dr. James Curiel

Norfolk State University, 2014-2015

Mirror, Mirror: The Cinematic Glorification of the Wilmington Massacre of 1898 in the Birth of a Nation.

Primary Investigator

Norfolk State University, 2007-2009

Staying Small and Staying Black: A sociological examination of how social capital impacts African American small businesses in urban areas

- This is a quantitative examination of how African American small business owners are using the four main components of social capital to keep their businesses “alive.”
- There is a problem with African American businesses surviving. The research shows that the average lifespan of a small business is seven to ten years; yet the average lifespan of African American businesses is three to five years. This research project tests the theory of whether African Americans are utilizing social capital resources as their white counterparts.

Primary Investigator

Norfolk State University, 2010-2012

Networking, Innovation, and Entrepreneurship for Farm and Rural Business Economic Vitality: A Multi-Regional Perspective

- This is a triangulation project working with three other institutions:
 - North Carolina State University
 - A&T University
 - Iowa State University
- Currently, we are collecting more information regarding economic vitality for small businesses (including farms) to resubmit a \$500,000.00 grant.
- The purpose is to understand the complexities of rural area small businesses to create resolutions to help sustain businesses in the economic downturn of America.

Primary Investigator

Norfolk State University, 2008-2010

Coming out of the Dark: An examination of how social capital is used in Hispanic- owned small businesses in Virginia.

- This is a quantitative research project designed to examine the plight of Hispanic owned business as they strive for social mobility in America.
- Currently there are primary researchers and three interns working on the program.
- The purpose is to deliver a research papers/panel at the U. of Siegen (on June 14 and then again at the U. of Pecs in Hungary during the MESEA Conference.

Primary Investigator

Norfolk State University, 2007-2008

The Gray Stance: The Gray Stance: A sociological examination of how Black police officers negotiate their loyalty to the African American community and the criminal justice system

- This qualitative research project is designed to examine African American police officers' experiences in learning how to cope with being under the microscope from the black community and their white colleagues.
- Currently, there is one primary investigator and two undergraduate interns working on this project.
- Presented at the Southern Sociological Society (SSS) meetings.

Primary Research Analysis

Norfolk State University, 2006-2007

Norfolk State University's Presidential Assessment for the Future, a research analysis funded by the President of NSU.

- This is a six-month project at the request of the President of NSU to analyze data that was collected via Internet to help understand the needs NSU and its constituents.
- The purpose of this qualitative project is to provide analysis for the Norfolk State

University Stakeholders Survey 2006. This survey consisted of seven open-ended questions. 14,382 surveys were sent out electronically in October 2006 and presented in November 2006 to 12 respondent categories. 984 surveys were received for analysis, which is a seven percent response rate.

- There was a staff of eight for this project. One assistant professor (me), one administrative faculty, one staff person, one graduate student and four undergraduate students.

Project Analyst

City of Norfolk, 2008-2011

Alternative Family Treatment Services (AFTS) 2008-2013

- I am charged with the task of assessing the success of this program.
- The purpose of this program is to aid and resources offenders who are reentering society with low social and living skills. The program maintains the philosophy of achieving parental competence while preventing placement. AFTS focuses on strengthening individual/family well-being. AFTS recognizes and values that “family” is the best vehicle for nurturing the growth of its members.
- This program offers nine services that include: Family Preservation Services, Home-Based Services Program, My Buddy Mentoring Program, Life Skills Program, GED/Tutorial Program, Intensive Supervision Program, Anger Management Program, and Home Study Program.
 - The purpose of this quantitative study is to learn what successful networks do that keep members motivated and actively involved over the years. This information will be beneficial for business and association leaders and policy makers who are committed to helping small businesses survive. In addition, since the success of small businesses is a critical factor in the economic vitality of communities, especially small towns, learning how to sustain business associations will provide an important tool for policy makers and community leaders.

GRANTSMANSHIP

CO-Investigator for the Environmental Protection Agency (Collaboration with City of Norfolk, Norfolk State University, and Old Dominion University), 2024

Lifting as We Climb Toward a Healthier Environment in the Southside

Communities of Norfolk, VA. Co-PIs are Drs. Cassandra Newby-Alexander, Chinedu Okala, Robert K. Perkins, Timothy Goler and Bernadette J. Holmes. Grant will be submitted on Dec. 15th for \$20M to revitalize historically damaged communities due to environmental deterioration, corporate pollution and city divestments.

Co-Investigator for the NSU SPHI Collaborative Research Project, 2024

“Promoting Children’s Mental Health with a Family-Focused Educational Intervention Program.” Drs. Yuying Shen, Carlene Turner and Robert K. Perkins. Grant provisionally accepted with modifications pending for \$200,000.

Principal Investigator for the Ford Foundation, 2023

Concrete Ceilings: A Sociological Examination of Unionized Labor in an Urban Area.

Awarded \$40,000 for the first year.

Principal Investigator for Lumina Foundation: Racial Justice and Equity Fund, 2023

Broken Promises and Shallow Voices: The impact of gentrification on a Minority Community in an Urban Area. Co-PIs are Dr. Cynthia Burwell and Sheila Ward. Submitted for \$400,000.

Dominion Energy Research Diversity Partner for Workforce Development,

2021 *Dominion “The Offshore Wind” Project for Dominion Energy.* Co-PIs are Drs. Newby- Alexander, Okala, Goler, Rogers, Turner and Whitt. Grant funded for \$50,000.

Co-PI for COA Grant, 2020

Challenges and Prospects of African American Families in Raising Children with Autism Spectrum Disorder (ASD), Intervention Center for African American Public Policy Faculty Scholars Norfolk State University. Grant funded for \$5,000.

Co-PI for VA Humanities Grant, 2018

Changing the Radical Narrative: Using Drama to Heal Historic Divisions in Norfolk, VA.

PIs: Drs. Page Laws, Robert K. Perkins and Jason Sawyer. Grant funded for \$16,000.

Co-PI of NSF Grant, 2017-2020

Proposal #: 1623201 – HBCU-UP Targeted Infusion Project: Security Pedagogy Across the Curriculum: A Model to Integrate Cybersecurity into the Social Sciences. Submission Date: 12/16/15. Agency: National Science Foundation. P.I. Carlene Turner, Co-P.I.s Claude Turner; Robert Perkins; Yuying Shen; Cheryl Hinds. Funded for \$400,000.

Co-Primary Investigator for NIFA Grant, 2010

Miller, Nancy, Terry Besser, Robert K. Perkins, and Kendra Jefferson- Moore. Submitted October 2010 to NIFA RFA.

Networking, Innovation, and Entrepreneurship for Farm and Rural Business Economic Vitality: A Multi-Regional Perspective (Requested to resubmit with corrections and more focused outcomes). Funded for \$750,000.00.

Editorial Publications

Wang, Yuanyuan, Amanda Wilson, Rusen Chen, Zhishan Hu, Ke Pen and Shicun Xu. 2020. “Behind the Rainbow, ‘Tongqi’ Wives of Men Who Have Sex with Men in China: A Systematic Review.” *Frontiers in Psychology* 10:2929.

Reviewed by Robert K Perkins (Norfolk State University, United States) and Qin Feng (Heche Normal University (China)).

Stam, Daphne, Yun-An Huang and Jan Van den Stock. 2019. Non-overlapping and Inverse Associations Between the Sexes in Structural Brain-Trait Associations.

Frontiers in Psychology 10:904.

Reviewed by Nicole Anderson (Bingham Young University, United States) and Robert K. Perkins (Norfolk State University, United States).

Ilesanmi, Oluwatoyin Olatundun. 2018. "Women's Visibility in Decision Making Processes in Africa—Progress, Challenges, and Way Forward." *Frontiers in Sociology*. Published on December 11, 2018.

Reviewed by Robert K. Perkins (Norfolk State University) and Fernando Salinas-Quiroz (National Pedagogic University, Mexico).

Assari, Shervin, Ritesh Mistry, Cleopatra Caldwell and Marc Alan Zimmerman. 2018. "Marijuana Use and Depressive Symptoms; Gender Difference among Black Youth" *Frontiers in Psychology*. Published on November 16, 2018.

Reviewed by Nicole Anderson (Bringham Young University, USA) and Robert K. Perkins (Norfolk State University).

Siebel, Bruna Larissa, Bruno de Brito Silva, Anna Martha Vaitses Fontanari, Ramiro Figueiredo Catelan, Ana Maria Bercht, Juliana Ledur Stucky, Diogo Araujo DeSousa, Elder Cerqueira- Santos, Henrique Caetano Nardi, Silvia H. Koller and Angleo Brandelli Costa. 2018. "The Impact of the Parental Support on Risk Factors in the Process of Gender Affirmation of Transgender and Gender Diverse People." *Frontiers in Psychology*. Published on December 10, 2018

Reviewed by Robert K. Perkins (Norfolk State University), Nicola Carone, Fernando Salinas-Quiroz (Sapienza Università di Roma, Italy) and Fernando Salinas- Quiroz (National Pedagogic University, Mexico).

Silveira, Sarita, Elvers, Katrin, Fehse and Paolini, Marco. 2017. Gender Differences in Perception of Personalized Half-Nude Female Bodies. *Frontiers in Psychology*. Published on September 7, 2017.

Reviewed by David S. Smith (BPP University, United Kingdom) and Robert K. Perkins (Norfolk State University, United States).

Augsburger, Mareike, Danie Meyer-Parapanis, Thomas Elbert, Corina Nandi, Manasse Babmbonye, Anselm Crombach. 2017. Succumbing to the Call of Violence – Sex- Linked Development of Appetitive Aggression in Relation to Familial and Organized Violence. *Frontiers in Psychology*. Published on May 8, 2017.

Reviewed by Eunice Lumsden (University of Northampton, UK) and Robert Kelvin Perkins (Norfolk State University, USA).

PROFESSIONAL TRAINING

2018	Center of Academic Excellence (CAE) Cybersecurity Workforce Education. Grant from NSA. July 18-20, 2018. Facilitated by Dr. Cheryl Hinds from CSET.
2018	Socio-Cybersecurity Faculty Training Workshop. Grant from NSF. May 2018. Facilitated by Dr. Carlene Turner from COLA.
2016	Fair and Implicit Bias Policing Training. Facilitated by Dr. Lorie Fridell

from the University of South Florida, sponsored by the City of Norfolk Police Department.

SELECTED ACADEMIC AND PROFESSIONAL PRESENTATIONS

2024 Perkins, Robert K., Micaiah Stephens and Cameron Foreman. *“A Sociological Glimpse into America’s Future if Project 2025 is Enacted.”* Presented at the Mid-South Sociological Association, Nashville, Tennessee.

2024 Perkins, Robert K. *“Addressing Social Determinants of Health: HBCU Interdisciplinary Strategies for Recruiting and Retaining Skilled Health Professionals, Faculty and Administrators”* Guest Speaker at the National Society for Black Health Professionals at Howard University.

2024 Perkins, Robert K. “Iron Sharpens Iron: New call to action in Norfolk to help address trauma among men.” Keynote Speaker at the first annual Black Male Summitt at the Chrysler Museum, Norfolk, Virginia.

2023 Perkins, Robert K. “Elusive Trust: Unconscious Bias between Police and the Communities They Serve.” Keynote Address: Virginia Wesleyan University Annual Meeting for Inclusiveness.

2021 Shen, Yuying, Turner, B. C., Perkins, R. K. (2021). “Racial Disparities in Children’s Health Care Access: The Impacts of the ACA.” 2021 Annual Meeting of Society for Study of Social Problems (SSSP), August 06 – 09, 2021, Virtual Annual Meeting.

2021 Robert K. Perkins. *Du Boisian Sociology and the Coronavirus: Implications for the Black Community.* Presented at the American Sociological Association. Virtual

2020 Robert K. Perkins. *Correcting Cultural Astigmatism: Using the Science of Emotional Intelligence in the Criminal Justice System.* Presented at the National Association of Blacks in Criminal Justice 2020 National Training Institute. New Orleans, Louisiana - Virtual.

2020 Robert K. Perkins and Andrew Franklin. *The Influence of Media, Victimization, and Police Contact on College Student Perceptions of Law Enforcement.* Presented at the American Association of Behavioral and Social Sciences. Las Vegas, NV.

2020 James Curiel and Robert K. Perkins. *Telsa verses Detroit: Resurrecting the Deming Model in Exploring the Battle between Automobile Manufacturers.* Presented at the American Association of Behavioral and Social Sciences. Las Vegas, NV.

2019 Robert K. Perkins. *Using the Science of Emotional Intelligence to Correct Cultural Astigmatism.* 9th Annual – 2019 Arts, Humanities, Social

Sciences & Education Conference. Honolulu, Hawaii.

2019 Robert K. Perkins. *From Black Face to Black Panther: Correcting Cultural Astigmatism*. Presented at Tidewater Community College Norfolk Campus. Norfolk, VA.

2018 Perkins, Robert K. *African Americans in Times of War: Stop Searching We are the Soldiers for Social Change*. Presented at Tidewater Community College- Portsmouth Campus. Portsmouth, Virginia.

2018 Perkins, Robert K. *African Americans in Times of War: Stop Searching We are the Soldiers for Social Change*. Presented at Tidewater Community College-Norfolk Campus. Norfolk, Virginia.

2018 Perkins, Robert K. *Understanding your Place and Responsibility in the Organization*. Presented at the Annual Training for the Facilities Management Division at Norfolk State University. Norfolk, Virginia.

2018 Perkins, Robert K. and Stavian Allen. *Leadership and Job Satisfaction is Everyone's Responsibility*. Presented at the Annual Training for the Student Affairs Division at Norfolk State University. Norfolk, Virginia.

2017 Perkins, Robert K. *Effects of Bad Policing on College Aged African Americans*. Presented at the Tidewater Area Community College, Portsmouth Campus Black History Program. Portsmouth, Virginia.

2017 Perkins, Robert K. *An Historical Account of How Black Greek Organizations Connects the Experience of Youth with Black Progress*. Presented at Tidewater Community College, Norfolk Campus the Annual Research Symposium. Norfolk, Virginia.

2017 Perkins, Robert K. *Understanding Millennials: Yeah, good luck with that!* Presented to the Student Affairs Staff at Norfolk State University.

2016 Perkins, Robert K. *Improving Work Relationships through Emotional Intelligence*. Presented to the Facilities Management Staff and Supervisors at Norfolk State University.

2014 Perkins, Robert K. *2013 Frankenstein: Society vs. Civility*. Presented at the Annual ACTC Conference in Los Angeles, CA.

2012 Perkins, Robert K. *Racism Is No "Stranger": Race Relations in Virginia Beach*. Presented at the 43rd Annual Meeting of the Association of Black Sociologists at InterContinental Barclay in New York, New York.

2012 Perkins, Robert K. *Does the Soul Live On?: An sociological contextual examination of how WEB DuBois argument is still relevant today*. Presented at the

19th Association for Core Texts and Courses (ACTC) at Ottawa, Canada.

2011 Perkins, Robert K. *From the Front Row Seat of Oppression*. Presented at The Association for Core Texts and Courses (ACTC) at Yale University.

2010 Perkins, Robert K. *A proposal for the research study on Hispanic-owned small businesses in Northern Virginia*. Presented at an Honor's College Symposium with a group from Germany (students and faculty).

2010 Perkins, Robert K. *Coming out of the Dark: An examination of how social capital is used in Hispanic-owned small businesses in Northern Virginia*. The quantitative portion of this project was presented at a Symposium at the University of Siegen.

2010 Perkins, Robert K. *Coming out of the Dark: An examination of how social capital is used in Hispanic-owned small businesses in Northern Virginia*. The qualitative portion of this project was presented at the MESEA Conference in Pecs', Hungary.

SELECTED PUBLICATIONS

2022 Shen, Yuying, Turner, Carlene B., Perkins, Robert K. and Moore, Ami. 2020. Children's health insurance coverage and adequacy from 2016 to 2018: Racial/ethnic disparities under the ACA. *Journal of Public Health Research, Volume 11 (3):1-10*.

2022 Curiel, James, Robert K. Perkins and Austin Ashe. 2020. "Using Current Events to Test and Teach Critical Theory." *International Journal of Cross-Disciplinary Subjects in Education, Volume 11, Issue 2*.

2021 Shen, Yuying, Turner, B. C., Perkins, R.K., Moore, A. (2021). "Children's Health Insurance Enrollment & Adequacy from 2016 to 2018: Racial/ethnic Disparities under the ACA." *Global Public Health*. (Submitted and under review).

2021 Perkins, Robert K., James Curiel and Austin Ashe. 2021. "Color-Blind Racism with 2020 Vision. A Sociological Examination of How White Fathers Teach their Biological Sons Navigational Strategies to Combat Racism" *Issues in Race and Society*. Issues in Race and Society, Volume 10, Issue 1.

2019 Franklin, Andrew, Robert K. Perkins, Morgan Kirby and Kijauna Richmond. 2018 "The Influence of Media, Victimization, and Police Contact on College Student Perceptions of Law Enforcement." *Frontiers Journal in Sociology*, Volume 10, September 2019.

2010 Perkins, Robert K. 2010. "Coming out of the Dark: An examination of how social capital is used in Hispanic-owned small businesses in Virginia." *Transculturality and Perceptions of the Immigrant Other: From -Heres and Come-Heres in*

Virginia and North Rhine-Westphalia. Edited by Cathy Covell Waegner, Page R. Laws and Geoffroy de Lafocade. Cambridge Scholars Publishing.

2006 Besser, Terry, Nancy Miller, and Robert K. Perkins. July 2006. For the Greater Good: Business Networks and Business Social Responsibility to Communities. *The Journal of Socio-Economics* Volume 18, Number 4. Routledge: Taylor and Finance Group.

2000 Munoz, Ed A., Catherine Lillehoj Goldberg, Delfino Vargas-Chanes, Marvin Rodas and Robert Perkins. "Iowa Latino Immigrant Families: Negotiating an Optimum Level of Cultural Assimilation." In, *Illusions of Borders: 21st Century Chicano Community Development*.

REGIONAL AND NATIONAL ORGANIZATIONS AFFILIATIONS

2021-present National Organization for Law Enforcement (NOBLE)
2020-present American Sociological Association
2015-present American Criminological Society
2017-present Midwestern Sociological Society
2016-present National Association of Blacks in Criminal Justice
2015-present The Association of Black Sociologists
2014-present National Association of Community and Restorative Justice
2006-present Southern Sociological Society
2008-2016 Virginia Social Sciences Association

PROFESSIONAL/UNIVERSITY SERVICE

2023-present NSU Faculty Senate, President
2022-present University Faculty Awards Committee, Chair
2020-2021 City of Norfolk Emergency COVID-19 Advisory Board
2021-present National Organization for Blacks in Law Enforcement, Chartering Advisor
2020 National Association of Blacks in Criminal Justice, Chartering Advisor
2019 NSU NAACP, Advisor
2019-present Southern Sociological Society African American Planning Committee
2019 NSU Recruitment Strategic Planning Committee
2018-2020 Quality Enhance Program for NSU Reaccreditation (writing team)
2018 Mr. and Mrs. NSU Pageant (Judge)
2016-present Institute for Health Disparities, NSU
2018 Spartan Nation Committee, NSU
2016-2021 NAVY Exchange, Student Liaison for Human Relations and Internship
2015-2018 COLA Distinguish Faculty Award Committee, Vice Chair
2015-present Black History Committee, Member
2015-2017 NSU Healthcare Disparities Institute, Board Liaison
2014-2015 Local Arrangement Chair for VSSA Conference
2013-2016 Board Member for Virginia Social Science Association (VSSA)
2014-2017 Member of the Steering Committee, Minority Health Initiative for NSU
2012-2016 Member of the Steering Committee, NSU Hodge Institute

2012-2014	Graduate School Comprehensive Standards, Accreditation Writing Team
2012-2013	Advisor, NSU WEB DuBois Sociology Club
2012-2019	Advisor, NSU Sociological Honor Society
2010-2011	Chair, QEP Faculty Working Group for Critical Thinking
2009-2010	Chair, Faculty and Staff Annual Giving Campaign
2009-2012	Advisor to the AKD Honor Society
2008-2019	Member of Quality Enhancement Program
2008-2011	Member of the University Critical Thinking Committee
2008-2010	Advisor to the COLA Student Cabinet
2008-2011	Member of the Joint Recruitment Team
2008-2009	Member of the Block Scheduling Advisory Committee
2008-2009	Member of the NSU Technology Advisory Group
2008-2009	Member of the Steering for the new Classroom and Nursing Building
2008-2009	Advisor to the Epsilon Chapter of Alpha Phi Alpha
2006-2008	Chair of Student Grievance committee for NSU's Department of Sociology
2006-2008	Advisor to the NSU's Sociology Club
2006-2008	Member of the Web Marketing for NSU's Department of Sociology
2006-2008	Member of the Sociology Blackboard committee for NSU
2006-2010	Member of the Admissions for Applied Sociology in Graduate Studies
2006-2012	Member of the Graduate UAF Admissions at NSU
2006-2007	Member of the NSU Sexual Abuse Response Team (SART)
2005-2006	Advisor to the UAPB Sociology Club
2005-2006	University Committee on General Education at UAPB
2004-2005	DMACC College-wide Curriculum Committee
2004-2005	Faculty Advisor for African American Student Association at DMACC
2000-2002	Student Ad Hoc Committee, Midwest Sociological Society

EMPLOYMENT SEARCH COMMITTEES

2023	Criminal Justice Assistant Professor, Committee Chair
2023	CJS/UAF Administrative Assistant, Member
2022	NSU Chief of Police
2022	Sociology Department Administrative Assistant
2022	Sociology Assistant Professor of Criminal Justice
2019	Director of Extended Learning, NSU (Co-Chair)
2018	Assistant/Associate Professor of Sociology for the Sociology Department, NSU
2017	Office Manager for the Sociology Department, NSU
2016	Project Manager for the Office of Faculty Development, NSU
2014	Director for the Criminal Justice Program, NSU
2014	Faculty Member for the Department of Sociology, NSU
2014	Faculty Member for the Department of Sociology, NSU
2014	Faculty Member for the Department of Sociology, NSU
2013	Administrative Assistant for the Department of Sociology, NSU
2011	Administrative Assistant for the Department of Sociology, NSU
2010	Director of Institutional Research, NSU
2009	Director of Admissions and Recruitment, NSU (Chairperson)
2008	Academic Advisor, First Year Experience, NSU

2008 Academic Advisor, First Year Experience, NSU
 2005 DMACC---Urban Campus Provost, DMACC
 2005 Psychology Instructor (Chair), DMAC
 2005 Assistant to the Director of the Upward Bound Program, DMACC
 2005 Multicultural Educational Advisor, DMACC
 2004 Lead Custodian, DMACC
 2003 Assistant Professor of Sociology, ISU

COMMUNITY SERVICE

2024-present City of Norfolk Evidence Based Decision Making Policy Team
 2022-present Norfolk Branch NAACP, Executive Board
 2022-present Center for Policing Equity Research, City of Norfolk, Consultant
 2018-present Community Justice Service Board, City of Norfolk, Chair
 2018-2019 YWCA Membership Board, City of Norfolk
 2018-2019 Educational Taskforce, City of Norfolk School Board
 2017-2020 Fair and Impartial Policing Taskforce, Norfolk Police Department
 2016 Speech at Second Calvary Baptist Church, Black History Month
 2016-2017 Buckingham County Black Male Initiative, Organizer and Facilitator
 2016-present National Organization of Black Law Enforcement Executives, Member
 2016 NAACP Community Action for Safer Communities, Guest Speaker
 2015-2018 Teens With a Purpose, Executive Board Member
 2015 Zeta Phi Beta Sorority, INC Police Brutality Community Talk, Discussant
 2016-2017 Huntersville Community Safety Initiative, Member
 2015 Second Calvary Black Lives Matter Panel, Discussant
 2015 First Calvay Policing Communities of Color Panel, Discussant

AWARDS and RECOGNITIONS

2022 NSU COLA Distinguished Service Award
 2021 NSU Outstanding Graduate Program Faculty Achievement Award
 2021 Marquis Who's Who in American Education
 2020 WNSB 40th Anniversary Honors Gala, Honoree
 2018 Faculty of the Year from the NSU Football Team
 2018 Faculty of the Year from the NSU Basketball Team
 2018 Award for Resident Guest Expert for WNSB, NSU Radio
 2016 Award of Merit, NSU Student Ambassadors
 2015 Strathmore's Who's Who: Among College Faculty
 2014 People of Purpose Award, City of Norfolk NAACP Chapter
 2013 Inducted as an Honorary Member for the Golden Key International Honor Society
 2012 Norfolk State Outstanding Faculty Award