AUM Master of Science in Psychology—
Industrial and Organizational Psychology Track
Application process and requirements

Program Overview

The graduate training in AUM's Master of Science in Psychology—Industrial and Organizational (I/O) Psychology Track focuses on the Scientist-Practitioner model. To make effectual organizational changes, you must (a) be knowledgeable about the scientific principles underlying organizational interventions and (b) be knowledgeable about the barriers or practical considerations in the organization you wish to enact change.

Graduate admissions dates and deadlines	
Application opens	February 1st
Application submission deadline	June 15th
Decision letters	First week of July

Note: This degree track only admits students for the Fall term. Applications are not processed or evaluated until they are fully completed. Please review the specific application requirements below and to follow up with your references to ensure they have submitted their responses.

Diversity Statement

AUM's Department of Psychology is committed to diversity and inclusion. We encourage individuals from underrepresented groups (e.g., based on race, gender identity, age, religious affiliation, sexual orientation, economic background, and others) to apply.

Application process

There are two required steps to the application

1. Complete the university-wide Graduate School application. Once this is completed, you can begin step 2.
2. Complete the Department of Psychology application, which is hosted as an online survey. This portion includes relevant background information (e.g., your name, email, GPAs), a statement of interest, a writing sample, and contact information for your references.

Application requirements

The Graduate Admissions Committee will evaluate each application in totality, including transcripts of undergraduate/graduate education, statement of interest, writing sample, and professional references. Specific requirements include:

- **Transcripts**: Official undergraduate and graduate (if applicable) transcripts are required. Whereas we prefer applications with a cumulative GPA above 3.0, there is no strict minimum. Undergraduate degrees with a major in psychology are common but this is not a strict requirement for the Industrial and Organizational Psychology Track. Applicants with other related majors such, as Human Resources, Leadership, Organizational Behavior, and others, are acceptable. Course history is reviewed on a case-by-case basis.

- **Statement of Interest**: The statement of purpose is a structured prompt asking you about your ultimate career goals upon completing the Master of Science program. The Department of Psychology's writing prompt for the statement of interest is below.

  - **The writing prompt**: The field of Industrial and Organizational Psychology is broad in scope, meaning there are many ways to utilize a degree in this field. For example, working for a large organization in their human resources or people analytics role, working for a consulting company with either a general I/O focus or specialize in certain topics, as well as working for various governmental bodies (e.g., FBI, Office of Personnel Management, and others). This Master's degree is also a good stepping stone for those interested in eventually pursuing a Ph.D. in the field (or related fields).

    Based on this information and what you know about the field of I/O Psychology, please discuss your career goals upon completion of the program and how this Master's degree can help you accomplish those goals. ***Please answer the question in paragraph form with a maximum of 300 words.***

- **References**: You will be required to submit contact information for at least two references familiar with your professionalism, work ethic, productivity, and desire to pursue a graduate education. These references will be asked to evaluate you on specified characteristics. At least one reference should be an academic source (e.g., a college professor), but for applicants that have graduated more than three years ago, professional references (e.g., a direct supervisor) may serve as your references.

- **Writing Sample**: You will be required to upload a sample of *your* writing (i.e., not a group paper). This sample can be a paper submitted in a college course. We prefer submitted writing samples from a science-based course, such as a literature review or research report. However, a paper written for a non-science course is acceptable. Writing samples should be at least two double-spaced pages.

Note: Standardized tests, such as the GRE and GMAT, are <u>not</u> required.

The Department of Psychology application has a "save draft" option, so you *do not* need to have all materials ready when you begin the application. Please keep working on the submission until the application is complete. Applications will not be processed or evaluated until all components have been submitted.

Contact Information

If you have questions about the program track, the application, or the application requirements, you may contact the I/O Program Coordinator, Dr. Casey Giordano, at cgiordan@aum.edu