

LACEY MARIE SLOAN, BSW, MSSW, PH.D.

Auburn University at Montgomery
Montgomery, AL 36117 USA
Lsloan1@aum.edu

EDUCATION

DOCTOR OF PHILOSOPHY (Social Work), The University of Texas at Austin, 1997.

MASTER OF SCIENCE IN SOCIAL WORK, The University of Texas at Austin, 1992.

BACHELOR OF SCIENCE IN SOCIAL WORK, University of Mississippi, 1978.

ACADEMIC EXPERIENCE

Fall 2024 to present PROFESSOR & MSW DIRECTOR, Auburn University at Montgomery. Responsible for facilitating development of new MSW program, teaching, engaging in scholarship & service. BSW courses taught: Human Behavior in the Social Environment; Social Work Research.

Summer 2022 to Spring 2024 ASSOCIATE PROFESSOR & MSW DIRECTOR, Auburn University at Montgomery, AL. Responsible for facilitating development of new MSW program, teaching, engaging in scholarship & service. BSW courses taught: Macro Practice; Human Behavior in the Social Environment; History of Social Welfare.

Fall 2018 thru Summer 2022 ASSOCIATE PROFESSOR, University of Vermont, Burlington, VT. Responsible for teaching social work courses, engaging in scholarship and participating in service. MSW courses taught: Transformative Social Work Practice I & II, Advanced Research II, Policy II, Disability Rights and Transformative Social Work Practice

Spring 2018 AFFILIATED FACULTY, University of Mississippi, Oxford, MS. Responsible for teaching undergraduate Social Work Diversity course.

Fall 2014 thru Fall 2017 SOCIAL WORK PROGRAMS DIRECTOR & ASSOCIATE PROFESSOR, Zayed University, Abu Dhabi, United Arab Emirates. Responsible for development of new MSSW and BSW programs including syllabi, handbooks, assessment plan and guided the program proposal through all stages needed for internal approvals (from College to Board of Trustees), and external approvals (UAE Commission on Academic Accreditation and Ministry of Higher Education). Ensured program was appropriate to local context and culture. Conduct research, engage in university and community service, teach undergraduate and graduate courses. Courses taught: Research; Ethics and Human Rights; Partnerships with Communities; Social Work Practice I; Social Work Practice II; People with Special Needs; Introduction to Social Work; School Social Work & Practicum I; School Social Work & Practicum II; School Social Work Internship; Adulthood and Aging; Marriage and Family; and Graduate Research II.

- Fall 2011 thru Summer 2014 **SOCIAL WORK DIRECTOR & ASSOCIATE PROFESSOR**
City University of New York, College of Staten Island. Responsible for initial accreditation of existing BSSW program. Responsible for development and initial candidacy of new MSSW program on Social Work Practice with People with Disabilities. Ensured program was appropriate to local context and culture. Created new Department of Social Work. Hired faculty, scheduled undergraduate and graduate courses, oversaw student admissions, collected and analyzed assessment data. Conducted research, taught classes in undergraduate program, participated in governance, engaged in university and community service. Courses taught (all BSW): Research I & II; Policy I; Practice with Communities and Organizations; Introduction to Social Work.
- Spring 2009 thru Summer 2011 **SOCIAL WORK COORDINATOR & ASSOCIATE PROFESSOR**
Qatar University. Responsible for development of new BSSW program and prepared for international peer review. Developed and implemented assessment of student learning. Ensured program was appropriate to local context and culture. Prepared teaching schedules, resolved student complaints, and mentored junior faculty. Conducted research, taught classes in undergraduate program, participated in governance, engaged in university and community service. Courses taught (all BSW): Society and Human Rights; Introduction to Social Work; Introduction to Sociology.
- Fall 2001 thru Fall 2006 **MSSW COORDINATOR & ASSOCIATE PROFESSOR (2001-2003)**
School of Social Work, University of Southern Maine. Responsible for development and initial CSWE accreditation of new MSSW program. Hired faculty, prepared teaching schedules and lead admissions. Conducted research, taught classes in undergraduate and graduate program, participated in governance, engaged in university and community service. Courses taught: Introduction to Social Welfare (BSW); Introduction to Social Welfare Policy (MSW); Social Policy Practice (MSW); Social Work Methods with Groups, Organizations and Community (MSW).
- RESEARCH ASSOCIATE II (2001-2006)**, Muskie School of Public Service, University of Southern Maine. Scientific lead on multi-year, multi-million dollar evaluation of the federal Violence Against Women Act (VAWA) grant programs. Responsible for development of data collection instruments, training on data collection, data analysis and reporting on 12 VAWA grant programs. Supervised development of user-friendly database for use by grantees to increase efficiency and ease of data collection and generation of accurate reports. (See Reports to Funders)
- Fall 2000 thru Spring 2001 **ASSISTANT PROFESSOR**, School of Social Work, University of Arkansas at Little Rock. Conducted research, taught graduate classes, participated in governance, engaged in university and community service. Courses taught (all MSW): Social Work Practice I, Social Work Practice II, Diversity and Oppression, Direct Practice Integrative Seminar, Administration and Planning Practice.

- Fall 1997 thru Spring 2000 ASSISTANT PROFESSOR, Graduate School of Social Work, University of Houston. Conducted research; taught graduate courses; participated in governance; supervised students in field, independent studies and dissertations; engaged in university and community service. Courses taught (all MSW): Affecting Social Policy; Macro Practice; Program Evaluation; Human Sexuality; Advocacy Based Research; Social Values and Ethics in Pursuit of Social Justice; Deviance.
- Fall 1995 thru Spring 1997 ASSISTANT PROFESSOR, School of Social Work, State University of New York at Buffalo. Conducted research, participated in governance, taught graduate social work courses, supervised students in field and independent studies, engaged in university and community service. Courses taught (all MSW): Scientific Methods; Health, Mental Health, Disability Policies; Interventions II; Health, Mental Health, Disabilities Seminar; Theories of Organizational Behavior and Development.
- Fall 1994 thru Spring 1995 ASSISTANT INSTRUCTOR, The University of Texas at Austin. Taught an undergraduate social work course and advised students. Course taught: Social Work Statistics (BSW).
- Spring 1994 thru Spring 1995 LECTURER, St. Edward's University, Austin, Texas. Taught an undergraduate social problems and multiculturalism course: Cultural Foundations: American Dilemmas.

SCHOLARLY ACTIVITIES

(* indicates student)

Referred Journal Articles

- Sloan, L.M. & (revise and resubmit 2.8.25). "There's Racism in Age Now, Too?: Emirati Elders Experiences of Ageism. (submitted to the *Journal of Cross Cultural Gerontology*)
- Velez, C., Sloan, L.M., Al Kaabi, I., *Cuddy, A. & *Kerrigan, J. (2022). No sex in social work: (The lack of) human sexuality courses in US social work education. *Journal of Human Rights and Social Work*. 8(4). 1-12. <https://doi.org/10.1007/s41134-022-00230-3>
SJR= 0.33, Q2
- Velez, C., Machado-Escudero, Y., Gilliam, C. & Sloan, L.M. (2022). Environmental reproductive justice and social work praxis. *Smith College Studies in Social Work*. 99(3). 200-217. <https://doi.org/10.1080/00377317.2022.2123426>
SJR= 0.23, Q3
- Abu Sarhan, T., Sloan, L.M. & Rotabi, K. (2022). Social work codes of ethics in the Arab countries of Western Asia: A Comparison to the IFSW Statement of Ethical Principles. *British Journal of Social Work*, 52(5). 3003-3023. <https://doi.org/10.1093/bjsw/bcab190>
SJR= 0.973, Q1

- Almeqdad, Q.I., AlZboun, A.A., Sloan, L.M. & Mohaidat, M.A. (2021). The quality of media coverage on issues regarding people with disabilities: Perspectives of journalists and teachers in Jordan. *International Journal of Development, Education and Disability*. 70(3). 396-411. DOI: 10.1080/1034912X.2020.1870667
SJR=.301, Q3
- Sloan, L.M., Ross, B., Rotabi, K. & Barise, A. (2021). Developing the child protection workforce: Collaborative development of Somalia's certificate, diploma and bachelor degrees in social work. *British Journal of Social Work*, 51(2). 465-486.
<https://doi.org/10.1093/bjsw/bcaa162>
SJR= 0.973, Q1
- Sloan, L.M. & Schmitz, C.L. (2019). Environmental degradation: Communities forging a path forward. *Journal of Transdisciplinary Peace Praxis*. 1(1).
- Sloan, L.M., Bromfield, N., Matthews, J., & Smith-Rotabi, K. (2017). Social work education in the Arab Gulf: Challenges and opportunities. *Journal of Religion and Spirituality in Social Work: Social Thought*, 36(1-2), 199-214, DOI: 10.1080/15426432.2017.1311247
SJR=.196, Q4
- Schmitz, C. L., Matyók, T., Sloan, L., & James, C. D. (2012). The relationship between social work and environmental sustainability: Implications for interdisciplinary practice. *International Journal of Social Welfare*, 21. 1-9. Article first published online: 13 DEC 2011. DOI: 10.1111/j.1468-2397.2011.00855.x
SJR=.501, Q2
- Schmitz, C., Sloan, L.M. & Wright, J. (2012). Voices of the adult children from gay and lesbian parents. *International Journal of Humanities and Social Science*. 2(8). 229-236.
- Sloan, L.M. (2011). Women's oppression or choice? One American's experience of wearing the hijab. *Affilia*. 26. 218-221.
SJR=.496, Q2
- Sloan, L.M., Schmitz, C., Maytok, T. & Short, G. (2010). A story to tell: Workplace mobbing and bullying. *International Journal of Business and Social Sciences*, 1(3).
- Edmond, T., Sloan, L. & *McCarty, D. (2004). Sexual abuse survivors' perceptions of the effectiveness of EMDR and eclectic therapy. *Journal of Research on Social Work Practice*. 14. 259-272.
SJR=.883, Q1
- Sloan, L.M. & Wahab, S. (2004). Four categories of women who work as topless dancers. *Journal of Sexuality and Culture*. 8(1). 18-43.
SJR=.574, Q1
- Sloan, L.M. & Wahab, S. (2000). Feminist voices on sex work: Implications for social work. *Affilia*. 15(4). 457-479.
SJR=.496, Q2
- Bell, H., Sloan, L. M., & *Strickling, C. (1998). Exploiter or exploited: Topless dancers reflect on their experiences. *Affilia*, 13(3). 352-368.
SJR=.496, Q2

- Sloan, L. M., Edmond, T., Rubin, A., & Doughty, M. (1998). Social workers' knowledge of and experience with sexual exploitation by psychotherapists. *Social Work, 43*(1). 43-53.
SJR=.790, Q2
- Sloan, L. M., *King, L., & *Sheppard, S. (1998). Hate crimes motivated by sexual orientation: Police training and reporting. *Journal of Gay and Lesbian Social Services, 8* (3). 25-39.
- Sloan, L. M., & Edmond, T. (1996). Shifting the focus: Meeting the needs of lesbian, gay and bisexual survivors of sexual violence. *Journal of Gay and Lesbian Social Services, 5*(4). 33-52
- Sloan, L. M. (1995). Revictimization of sexual assault survivors by the use of polygraph exams. *Journal of Medicine and Law, 14*. 255-267.

Books/Monographs

- Zedan, A.A & Sloan, L.M. (Eds.). (proposal under review). *A Social View of Socotra Island II: Insiders' Perspectives on People, Culture, Heritage*. Singapore: Springer Nature
- Sloan, L.M. (under contract). *International Introduction to Social Work, Social Welfare, and Social Care*. Solana Beach, CA: Cognella Academic Publishing.
- Standish, K., Sloan, L.M. & Schmitz, C.L. (under contract to be published fall, 2025). *Encounter Theory: A Pathway Forward*. New York: Oxford University Press.
- Sloan, L.M., Joyner, M., Stakeman, C. & Schmitz, C. (2018). *Critical Multiculturalism & Intersectionality in a Complex World*. New York: Oxford University Press.
- Souss, I., Sloan, L.M., Inaty-Moussa, J. & Nichols, E. (2018). *Our World* (A storybook for UAE kindergarten students on tolerance). Abu Dhabi: Zayed University.
- Sloan, L. M. & Gustavsson, N. (Eds.). (1998). *Violence and Social Injustice Against Lesbian, Gay and Bisexual People*. Binghamton, NY: Haworth Press.

Contributions to Books

- Gilliam, C.C., Sloan, L.M. & Schmitz, C.L. (2023). Climate change: Environmental justice, human rights, & peaceful practices. In L. Reimer, K. Standish & K. Anderson (Eds.), *Perspectives on Justice, Indigeneity, Gender, and Security in Human Rights Research*. Winnipeg, Manitoba: University of Manitoba Press.
- Sloan, L.M. & Alawai, A. (2023). Sustainable environmental practices of Socotran Peoples. In N. Valek & A. Zedan (Eds.) *A Social View of Socotra Island*. Singapore: Springer Nature
- Sloan, L.M. & Schmitz, C.L. (2023). Chapter 21. The global environmental crisis: Human systems embedded in the natural environment. In B. Cross-Denny (Ed.). *Integrated Social Work Practice*. San Diego, CA: Cognella.
- Sloan, L.M. & Schmitz, C.L. (2022). Resilience and the claiming of voice by marginalized communities. In K. Standish, D. Devere, R. Rafferty & A.E. Suazo (Eds.), *Palgrave Handbook of Positive Peace*. New York: Palgrave.

- Sloan, L.M., Nesmith, A.A. & Schmitz, C.L. (2021). Ch. 8: Decolonizing nature: An opportunity to heal. In Nesmith, A.A., Schmitz, C.L., Machado-Escudero, Y., Billiot, S., Forbes, R.A., Powers, M.C.F., Buckhoy, N., Lawrence, L.A. *The Intersection of Environmental Justice, Climate Change, Community, and the Ecology of Life*. New York: Springer. <https://doi.org/10.1007/978-3-030-55951-9>
- Sloan, L.M. & Wahab, S. (2014). Dancers, workers, non-conformists and survivors: Topless dancers speak. In Y. Villanueva-Russell (Ed.). *Deviant Behavior*. Glenview, IL: Kendall Hunt Publishing Co. (previously published peer reviewed article)
- Sloan, L.M. (2013). Society and human rights SOWO 361 [2009 and 2011]. In M. C. "Terry" Hokenstad, Lynne M. Healy, and Uma A. Segal (Ed.) *Teaching Human Rights-Curriculum Resources for Social Work Educators*. Washington, DC: CSWE
- Schmitz, C., Matyók, T., James, C. & Sloan, L.M. (2012). Environmental sustainability: Educating social workers for interdisciplinary practice. In M. Gray, J. Coates & T. Hetherington. (Eds). *Environmental Social Work*. London: Routledge.
- Sloan, L.M., Saleh, A., Al-Mannai, S., Al-Kaabi, I. & Al-Kawari, K. (2010). Social work education in Qatar. In S. Stanley (Ed.). *Social Work Education in Countries of the East: Issues and Challenges*. Hauppauge, NY: Nova Publishers.
- Bailey, G., Onken, S., Crisp, C., & Sloan, L.M. (2008). Social work practice with lesbian, gay, bisexual, and transgender people. In D. DiNitto & A. McNeece. (Eds.) *Social Work: Issues and Opportunities in a Challenging Profession*. Englewood Cliffs, NJ: Prentice-Hall.
- Sloan, L.M. (2004). Child labor in Thailand. In C. Schmitz, E. Traver, & D. Larson (Eds). *Child labor: A Global View*. Westport, CN: Greenwood Press. 175-184.
- Sloan, L., DiNitto, D., & McNeece, A. (1997). Social work practice and lesbians, gay men and bisexuals. In D. DiNitto & A. McNeece. *Social Work: Issues and Opportunities in a Challenging Profession*. Englewood Cliffs, NJ: Prentice-Hall.

Other Publications

- Sloan, L.M. & Schmitz, C.L. (2025). Editorial: Environmental and climate justice: Protecting human and ecological rights. *Journal of Human Rights and Social Work*, 10(2). <https://doi.org/10.1007/s41134-025-00398-4>
- Sloan, L.M. & Schmitz, C.L. (Eds.) (2025). Special Issue: Environmental and climate justice: Protecting human and ecological rights. *Journal of Human Rights and Social Work*, 10(2).
- *Linjean, M., *Russell, J., Weaver, H. & Sloan, L.M. (2022). *Teaching Guide: Repairing Harms Done to Indigenous and Tribal Peoples*. <https://cswe.informz.net/informzdataservice/onlineversion/ind/bWFpbGluZ2luc3RhbmNlaWQ9MTA3MDk1MTEmc3Vic2NyaWJlcmlkPTEwOTY3OTk0NzQ=>
- Weaver, H.N., Sloan, L.M., Barkdull, C. & Lee, P. (2021). *CSWE Statement of Accountability and Reconciliation for Harms done to Indigenous and Tribal Peoples*. Adopted by Council on Social Work Education. <https://cswe.org/getattachment/Education-Resources/Indigenous-and-Tribal-Content/CSWE-Statement-of-Accountability-and-Reconciliation-for-Harms-Done-to-Indigenous-and-Tribal-Peoples.pdf.aspx>

- Sloan, L.M., Joyner, M. & Schmitz, C.L. (2020). *Instructor's Manual: Critical Multiculturalism & Intersectionality in a Complex World*. New York: Oxford University Press.
- Sloan, L.M., Bryson, B.J., Schmitz, C., Sisneros, J., & Stakeman, C. (2009). *Instructor's Manual: Critical Multicultural Social Work*. Chicago: Lyceum Books.
- Wahab, S. & Sloan, L.M. (2004). Ethical dilemmas in sex work research. *Research on Sex Work*.
- Sloan, L.M. (1999). Sexual assault nurse examiners: The new challenges. *Sexual Assault Reports*, 2(6), 82-93.
- Sloan, L. M. (1997). Who owns prostitution? *Free Inquiry*, 17 (4), 18-20.
- Sloan, L. M. (1994). Revictimization by polygraph. *Violence Update*. February. Sage Publications.

Book Reviews

- Sloan, L.M. (2014). Is Breast Best? Taking on the Breastfeeding Experts and the New High Stakes of Motherhood, by Joan Wolf, *Affilia*. 29 (3). 376-377
- Sloan, L.M. (2013). The Revolution Starts at Home, by Ching-In Chen, Jai Dulani & Leah Lakshmi Piepzna-Samarasinha. *Affilia*. 28. 105. doi:10.1177/0886109912475175
- Sloan, L.M. (2002). Sourcebook on Violence Against Women, by Claire Renzetti. *Affilia*. 17(1). 117-118.

Peer Reviewed Paper Presentations

- Cashwell, S. & Sloan, L.M. (2025). *Putting the Environment back in Person-in-Environment: Environmental Justice in the Classroom*. Baccalaureate Social Work Program Directors Meeting, Las Vegas, NV.
- LeBlanc, M., Sloan, L.M. & Pyszka, K. (2025). *From Regulations to Healing at AUMs Archeology Lab*. Alabama Archeology Society, Montgomery, AL
- Prussia, L., Sloan, L.M., Machado-Escudero, Y., Gilliam, C. & Nesmith, A. (2024). *Re-Centering Community Voices: Sharing Stories of Hope and Change for a Just Climate Future*. Council on Social Work Education 69th Annual Program, Kansas City, KS.
- Rotabi-Casares, K. & Sloan, L.M. (2024). *Collaborative Development for Social Work Education in Somalia with Diffusion to South Sudan*. Social Work and Social Development Conference (SWSO), Panama City, Panama.
- Pyszka, K., LeBlanc, M. & Sloan, L.M. (2024). *NAGPRA: From Regulations to Healing in AUM's Archeology Lab*. Southern Studies Conference, Montgomery, AL
- Machado, Y., Gilliam, C., Nesmith, A. & Sloan, L.M. (2023). *Restoring Indigenous & Afro-Centric Practices in Learning Communities Through Environmental Justice*. Council on Social Work Education 68th Annual Program, Atlanta, GA.
- Velez, C. & Sloan, L.M. (2023). *No Sex in Social Work*. Sexualities and Social Work, 5th International Conference, Glasgow, Scotland, UK

- Gilliam, C. Sloan, L.M. & Schmitz, C.L. (2022). *Environmental Justice is a Human Right: Non-Harming Responses*. Council on Social Work Education 67th Annual Program, Anaheim, CA
- Forbes, R., Nesmith, A., Sloan, L.M., Prussia, L. & Schmitz, C.L. (2021). *Integrating Environmental Justice Across the Curriculum*, Teaching Institute for Faculty, Council on Social Work Education 66th Annual Program, Orlando, FL
- Sloan, L.M. & Schmitz, C.L. (2021). *Decolonizing Nature*. International Federation of Social Workers Africa, Kigali, Rwanda. (virtual).
- Sloan, L.M. & Schmitz, C.L. (2021). *Social and Indigenous Practices for Environmental Sustainability*. 22nd International Consortium on Social Development, Johannesburg, South Africa. (virtual).
- Abu Sarhan, T., Sloan, L.M., Rotabi, K. & Alfalasi, S. (2021). *Social Work Codes of Ethics in the Arab Region: A Comparison to the IFSW Code of Ethics*. 22nd International Consortium on Social Development, Johannesburg, South Africa. (virtual).
- Sloan, L.M., Alkaabi, I., *Cuddy, A. & *Kerrigan, J. (2020). *No Sex in Social Work: (The Lack of) Human Sexuality Courses in US Social Work Education*. Social Work & Sexualities 3rd International Conference, Mumbai, India. (virtual).
- Forbes, R., Machado-Escudero, Y., Nesmith, A., Prussia, L., Schmitz, C.L. & Sloan, L.M. (2020). *Curriculum Guide on Environmental Justice: Values, Coursework, and Community Intersections in Practice*. Council on Social Work Education 65th Annual Program Meeting, Denver, CO (virtual).
- Joyner, M., Schmitz, C.L. & Sloan, L.M. (2020). *Social Work Advocacy and Collective Action for Racial, Social, Economic and Environmental Justice*. Council on Social Work Education 65th Annual Program Meeting, Denver, CO (virtual).
- Sloan, L.M. & Schmitz, C. (2020). *Responding to Environmental Degradation: Three Local and Indigenous Models*. International Federation of Social Workers, Calgary, Canada (virtual)
- Sloan, L.M. (2019). *Collaborative Development of a Certificate and Diploma in Social Work for Somalia*. Council on Social Work Education 64th Annual Program Meeting, Denver, CO.
- Sloan, L.M. & Rider, K. (2019). *Rapid Urbanization in the Life of Emirati Elders*. 21st International Consortium on Social Development, Yogyakarta, Indonesia.
- Abu Sarhan, T., Sloan, L.M. & Smith-Rotabi, K. (2019). *Infancy Steps towards Professionalism: Social Work Associations and a Common Code of Ethics for the Middle East*. 21st International Consortium on Social Development, Yogyakarta, Indonesia.
- Ross, B., Barise, M., Sloan, L.M. & Smith-Rotabi, K. (2019). *Child Protection Workforce Development in Somalia*. 21st International Consortium on Social Development, Yogyakarta, Indonesia.
- Sloan, L.M., Joyner, M. & Schmitz, C.L. (2018). *Identity, Marginalization, Politics and Social Work: Engaging Critical Analysis and Transformative Dialogue*. Council on Social Work Education 63rd Annual Program Meeting, Orlando, FL.

- Joyner, M., Sloan, L.M. & Schmitz, C.L. (2018). *Engaging Transformative Change in the Current Political Climate*. Baccalaureate Social Work Program Directors Meeting, Atlanta, GA.
- Joyner, M., Sloan, L.M. & Schmitz, C.L. (2018). Cultural Competence Symposia *Facing and Engaging Inequality: Practice, Advocacy, and Action*. National Association of Social Workers National Conference, Washington, DC.
- Sloan, L.M. (2017). *Social Work Practice in the Islamic Countries of the Arab Gulf*. International Days: Social Work-Embracing Diversity. University of Applied Sciences Upper Austria, Linz, Austria.
- Sloan, L.M. (2016). *Localizing social work education in Muslim countries*. Joint World Conference on Social Work, Education and Social Development, Seoul, South Korea.
- Sloan, L.M., *Alawi, A., *Saleem, B., *Mohamed, S., *Eisa, B., *Mubarak, M. & *Rashed, A. (2015). *Transforming Emirate Society: The Impacts on Women's Lives when Formal Systems Prioritize Women in Social Development*. International Consortium on Social Development. Singapore.
- Sloan, L.M. & Schmitz, C. (2015). *Engaging U.S. Students in Dialogue with Muslim Students in the Arab Gulf*. Council on Social Work Education 61st Annual Program Meeting. Denver, CO.
- Tower, L., Sloan, L.M., Cross-Denny, B., Miller, C. & Delavega, M.E. (2015). *CSWE Connect Session: Effecting Change: The Teaching of Anti-oppressive Techniques*. Council on Social Work Education 61st Annual Program Meeting. Denver, CO.
- Sloan, L.M. (2014). *Operationalizing LGBT Issues in the Implicit Curriculum: Challenges and Successes*. CSWE Connect Session. Council on Social Work Education 60th Annual Program Meeting, Tampa, FL.
- Schmitz, C., Sloan, L.M. & Verjans, J. (2012). *Study Abroad: Creating a Transformative Environment*. Baccalaureate Social Work Program Directors Meeting, Portland, OR.
- Sloan, L.M. & Schmitz, C. (2011). *Global Education: Creating a Context for Critical Practice in a Diverse Environment*. Baccalaureate Social Work Program Directors Meeting, Cincinnati, Ohio.
- Schmitz, C., Bryson, B.J. & Sloan, L.M. (2010). *Distance Education for Diversity*. Baccalaureate Social Work Program Directors Meeting, San Antonio, TX.
- Sloan, L.M. & Al-Mannai, S. (2010). *Civil Society and Human Rights in Arab Countries*. 3rd International Social Sciences Symposium: Civil Society in Arab Countries, Doha, Qatar.
- Mendoza, H.R., Matyok, T., Sloan, L.M., & Schmitz, C. (2010). *Global Education Through the Use of Distance Technology*. 3rd Annual International Conference on Education Research and Innovation (ICERI), Madrid, Spain.
- Schmitz, C. L., Sloan, L., & Matyok, T. (2010). *Mobbing and bullying in the U.S.: Assessing individual and organization issues*. 7th International Conference on Workplace Bullying and Harassment--Transforming Research: Evidence and Practice. Wales.

- Panter-Brick, C., Riva, M., Eggeman, M. & Sloan, L.M. (2009). *Sustaining Health & Well-Being. 2nd International Social Sciences Symposium*. Sustainable Development: Issues and Challenges, Doha, Qatar.
- Sloan, L.M., Schmitz, C., & Matyok, T. (2009). *Telling the Story: Cultures of Violence in the Workplace*. Inter-Disciplinary.Net, Salzburg, Austria.
- Schmitz, C., Bryson, B.J. & Sloan, L.M. (2009). *I Have Seen the Oppressor and it is Me: Facing the Challenge Within*. Baccalaureate Social Work Program Directors Meeting, Phoenix, AZ.
- Schmitz, C. & Sloan, L.M. (2005). *Mobbing and bullying in the workplace*. Council on Social Work Education 51st Annual Program Meeting, New York.
- Sloan, L.M. (2002). *Women's Writing Groups. On the Women's Commission panel: Women and Publishing*. Council on Social Work Education 48th Annual Program Meeting, Nashville, TN.
- Sloan, L.M. (2001). *From the streets to the classroom: Women in the sex industry*. On the Women's Commission panel: Innovation in social work education. Council on Social Work Education 47th Annual Program Meeting, Dallas, TX.
- Sloan, L.M. (2000). *Welcome Address to the 1st National Conference on Sexual Violence Prevention*. Centers for Disease Control, Dallas, TX.
- Sloan, L.M. & *McCarty, D. (1999). *Sexual assault and institutionalized populations*. Southwestern Association of Criminal Justice, Ft. Worth, TX
- Sloan, L. M. (1999). *Current science and practice in sexual violence*. Texas Office of the Attorney General, Crime Victims Institute, Austin, TX.
- Sloan, L.M. (1998). *Organizing with Sex Workers for Social and Economic Justice*. International Association of Schools of Social Work, Jerusalem, Israel.
- Sloan, L.M. (1998). *Using Action Research for Social and Economic Justice*. International Association of Schools of Social Work, Jerusalem, Israel.
- Sloan, L.M. (1998). *Topless Dancers: Using Their Words to Describe Their Experiences*. American Sociological Association, San Francisco, CA.
- Sloan, L. M. (1997). *Four Categories of Women Who Work as Topless Dancers*. Society for the Scientific Study of Sex (SSSS), Arlington, VA.
- Sloan, L. M. (1997). *Women Who Work as Topless Dancers: Choice and Impact*. American Anthropological Association, Washington, DC.
- Sloan, L. M., & Wahab, S. (1997). *Studying Whores*. International Conference on Prostitution. Los Angeles, CA.
- Sloan, L. M. & Wahab, S. (1997). *Sexual Assault Program Outreach to Sex Workers*. Washington Coalition Against Sexual Assault, Richland, WA.
- Sloan, L. M. (1997). *A Bouquet of Flowers: Creating a Multicultural Organization*. Texas Association Against Sexual Assault, Austin, TX.

- Sloan, L. M. (1996). *Creating Safe and Accessible Space for Lesbian, Gay and Bisexual Survivors of Sexual Violence*. Texas Association Against Sexual Assault, Galveston, TX.
- Sloan, L. M. (1996). *It's Time to Talk About Prostitution*. National Coalition Against Sexual Assault, San Francisco, CA.
- Sloan, L. M., & Mok, A. (1996). *Identifying and Meeting the Needs of Lesbian, Gay and Bisexual Survivors of Sexual Violence*. National Lesbian and Gay Health Association and National AIDS Forum 14th Annual Conference, Seattle, WA.
- Sloan, L. M. (1996). *Toward a Unified Policy on Sex Work*. International Association of Schools of Social Work, Hong Kong.
- Sloan, L. M. (1995). *Golden Handcuffs: Voices of Women in the Sex Trade Industry*. Representing Sexualities Conference, University of Sydney, Sydney, Australia.
- Sloan, L. M. (1995). *Empowering Sex Workers Through Research*. (for the panel: Researching Third World Women), United Nations Fourth World Conference on Women, Non-Governmental Organizations Forum, Beijing, China.
- Sloan, L. M., & Edmond, T. (1994). *Sexual Exploitation by Psychotherapists*. National Coalition Against Sexual Assault, Houston, TX.
- Sloan, L. M. (1992). *Lesbian Battering*. Southwest Regional Social Sciences Conference, Austin, TX.

Peer Reviewed Posters

- Sloan, L.M., Joyner, M. & Schmitz, C. (2018). *Critical Multiculturalism and Intersectionality: Facilitating the Difficult Discussions about Identity, Power, and Oppression*. Joint World Social Work, Education and Social Development Conference, Dublin, Ireland.
- Rider, K. & Sloan, L.M. (2018). *From the Desert to the Villa: Rapid Urbanization in the Life of Emirati Elders*. Joint World Social Work, Education and Social Development Conference, Dublin, Ireland.
- Schmitz, C., Sloan, L.M., Joyner, M. (2018). *Environmental Action: Creating Dialogue at the Juncture of Sustainable Development and Community Building*. Joint World Social Work, Education and Social Development Conference, Dublin, Ireland.

Conference Proceedings

- Sloan, L.M., Matyok, T. & Schmitz, C. (2009). *Telling the Story: Cultures of Violence in the Workplace*. Inter-Disciplinary.Net, Salzburg, Austria.
- Sloan, L. M. (1996). *Toward a Unified Policy on Sex Work*. International Association of Schools of Social Work, Hong Kong.
- Sloan, L. M. & Bell, H. (1995). *Golden handcuffs: Voices of Women in the Sex Trade Industry*. Representing Sexualities Conference, University of Sydney, Sydney, Australia.

Invited Other (Selected papers, television, radio, panel presentations)

- Sloan, L.M. (2024). *Social Work Development in South Sudan: Challenges and Opportunities*. Launch of Certificate of Social Work Program. Hosted by UNICEF-South Sudan; Ministry of Women, Gender, and Social Welfare; and, University of Juba, South Sudan. Invited Plenary.

- Gilliam, C., Cashwell, S. & Sloan, L.M. (2023, November 2). *Environmental Justice and Health Disparities*. National Association of Social Workers (NASW), Environmental Justice: Through a Social Work Lens (virtual forum). Invited closing plenary.
- Sloan, L.M., Edmond, T., Orton, R., Sunez, S. & Burrhas-Clay, A. (2022). *Texas Association Against Sexual Assault (TAASA) 40th Anniversary Founders & Elders Panel*. TAASA annual conference. Houston, TX
- Sloan, L.M. (2017). *United Arab Emirates: Building the Best Social Welfare System in the World*. Global Social Work. University of Lapland, Rovaniemi, Finland.
- Sloan, L.M. (2016). *Social Work Practice in Islamic Contexts*. Global Social Work Summer School. University of Lapland, Rovaniemi, Finland.
- Sloan, L.M. & Mitchell, P. (2016). *Meeting the Needs of Children in Substitute Care*. UNICEF: General Women's Union, Abu Dhabi
- Sloan, L.M. (2015). *Behind the Veil: The Lived Experiences of Women in the Arab Gulf*. University at Buffalo, International lecture series.
- Sloan, L.M. (2013). *From Professional Identity to Prevention Intervention: Assessing (41) Practice Behaviors in Social Work*. CSI Day of Assessment. College of Staten Island, CUNY, NY.
- Sloan, L.M. (2013). *Violence Against Women*. For the panel: International Women's Day. John Jay Criminal Justice College, CUNY, Manhattan, NY.
- Sloan, L.M. (2013). *Human Response to Hurricane Sandy*. CUNY TV.
- Sloan, L.M. (2013). *CSI Social Work Program Responds to Hurricane Sandy*. For the panel: The Human Impact of Natural Disasters. A Social Science View. Superstorm Sandy Forum: A Serious Conversation about the Future of Staten Island. College of Staten Island, CUNY, NY.
- Sloan, L.M. (2003). *Domestic Violence*. Hallym University, South Korea.
- Sloan, L.M. (2002). *Measuring effectiveness of Violence Against Women Act programs*. Mending the Sacred Hoop: Ending Violence against Indian Women. San Diego, CA
- Sloan, L. M. (1996). *Demystifying Sex Work, International Conference on Prostitution and Other Sex Work*, Sponsored by the University of Montreal at Quebec, Quebec Public Interest Research Group at McGill University and Concordia University, Montreal, Quebec.

External Funding/Contracts Submitted (Selected)

\$120,000 Social Work Education Development in South Sudan. 2023
CONSULTANT. Facilitating the development of a social work certificate, diploma, and bachelor degree program for UNICEF-South Sudan to provide workforce for child protection. Following field research, desk review, and collaborative meetings with local universities and social workers, developed syllabi for certificate, diploma and BSW degrees, all readings, teaching materials and assessments.
Funder: UNICEF-South Sudan

- \$1,324,391 Preventing & Responding to GBV in Somalia: 2020 *Not funded*
 A Collaborative, Community-Based Approach
 CO-PRINCIPLE INVESTIGATOR. Grant to reduce gender-based violence in Somalia by catalyzing the expansion of a community-based women’s empowerment program.
 Funder: US Department of State
 Co-PI: Christine Velez, Ph.D.
- \$5,000 Opioid Learning Collaborative 2019 *Not funded*
 FACULTY CHAMPION. Grant to enhance education and field education on opioids and opioid interventions. Funds would have funded field internships.
 Funder: National Council for Behavioral Health
- \$35,000 Social Work Education Development in Somalia. 2019
 CONSULTANT. Facilitating the development of a social work bachelor degree program for six universities in Somalia (including Somaliland) to provide workforce for child protection. Following field research, desk review, and collaborative meetings with local universities and social workers, developed syllabi for BSW degree, and all readings, teaching materials and assessments.
 Funder: UNICEF-Somalia
- \$35,000 Social Work Education Development in Somalia. 2018
 CONSULTANT. Facilitating the development of social work certificate and diploma degree programs for six universities in Somalia (including Somaliland) to provide workforce for child protection. Following field research, desk review, and collaborative meetings with local universities and social workers, developed guidelines for three levels of social work education, syllabi for certificate and degree programs, and all readings, teaching materials and assessments.
 Funder: UNICEF-Somalia
- \$538,308 Population Estimate of Sex Trafficking in New York City 2013 *Not funded*
 PRINCIPLE INVESTIGATOR. Research to develop a population estimate of the extent of sex trafficking in New York City, using Respondent Driven Sampling.
 Funder: National Institute of Justice
 Co-PI: Melissa Dittmore, Ph.D.
- \$674,563 Violent Victimization of Adult Sex Workers: Help-Seeking Behavior, 2013 *Not funded*
 Criminal Justice Response and Biopsychosocial Functioning.
 PRINCIPLE INVESTIGATOR. Research to examine criminal justice practice with adult sex workers, with the goal to improve criminal justice response to this population.
 Funder: National Institute of Justice
 Co-PI: Melissa Dittmore, Ph.D.
- \$792,139 Community Preparedness for Severe Storms 2013 *Not funded*
 RESEARCHER. Lead researcher on survey of persons affected by Hurricane Sandy in New York City to determine interventions that mitigate negative mental health impact of disasters.
 Funder: U.S. Department of Health and Human Services
 Co-PI: Melissa Dittmore, Ph.D.

- Criminal Justice Response and Biopsychosocial Functioning. 2012 *Not Funded*
 PRINCIPLE INVESTIGATOR. Research to examine criminal justice practice with adult female sex workers, with the goal to improve reporting of sexual assault by this population.
 Funder: National Institute of Justice
 Co-PI: Melissa Dittmore, Ph.D.
- \$27,000 Social Integration Between Qatari Nationals and Expatriates 2011
 CO-PRINCIPLE INVESTIGATOR. Research to determine the degree to which Qatari Nationals and ex-patriots in Qatar are integrated or isolated from each other. The characteristics of this integration or isolation and exploring causes that promote social integration and those that increase the isolation is the focus of this study. Trained and mentored undergraduate students to collect and analyze data.
 Funder: Qatar Foundation
 Co-PI: Kalthum Al Ghanim, Ph.D.
- \$38,390 Roundtable on Child Protection in Islamic Contexts: Mechanisms and Teachings 2011
 CO-PRINCIPLE INVESTIGATOR. Research to identify child protection priorities in Islamic countries and provide policy makers and field workers with research to improve family related programs and policies in Islamic countries. Data collection via a multi-day roundtable was held in Beirut, Lebanon with imams, Islamic scholars, child protection scholars, and INGOs working in the field of child protection.
 Funder: Doha International Institute for Family Studies and Development (DIIFSD)
 Co-PIs: Ibrahim Alkaabi, Ph.D.; Jason Squire, Ph.D.; Collin Tucker, Ph.D.; & Patrick O’Leary, Ph.D.
- \$5,000 Statewide Planning to End Sexual Violence in Virginia 2002-2003
 FACILITATOR. Lead strategic planning with statewide planning team to develop vision, values and principles, goals and objectives to merge the state sexual assault and domestic violence coalitions.
 Funder: Virginia Department of Health
- \$157,000 Access to Safety: A Blueprint to End Domestic Violence in Texas 2000-2001
 PRINCIPAL INVESTIGATOR. Research and planning project to develop a statewide plan to address domestic violence in Texas. Conducted 31 focus groups with underserved victims of domestic violence, telephone interviews with program directors and analyzed secondary data. Focused on underserved populations.
 Funder: Texas Council on Family Violence
- \$10,050 Effectiveness of Juvenile Sex Offender Treatment Programs 2000-2001
 PRINCIPAL INVESTIGATOR. Program evaluation of juvenile sex offender treatment programs for juveniles at Burnet Bayland Reception Center and in the Sex Offender Intensive Supervision Program.
 Funder: Harris County Juvenile Probation Department
- \$6,000 Arkansas Rape Prevention: Strategic Planning 2000-2001
 PRINCIPAL INVESTIGATOR. Facilitated first of three phases to develop a statewide plan and evaluation of rape prevention programs in Arkansas.
 Funder: Arkansas Commission on Child Abuse, Rape and Domestic Violence

- \$64,034 Community Audit of Services to Battered Women 1999-2000
 CO-PRINCIPLE INVESTIGATOR. Program evaluation and community development project conducted in four Texas cities (rural, suburban, urban and Rio Grande Valley).
 Funder: Texas Council on Family Violence
 Co-PI: Juergen Dankwort, Ph.D.
- \$10,050 Effectiveness of Juvenile Sex Offender Treatment Program 1999-2000
 CO-PRINCIPLE INVESTIGATOR. Program evaluation of juvenile sex offender treatment program for incarcerated youth.
 Funder: Harris County Juvenile Probation Department
 Co-PI: Juergen Dankwort, Ph.D.
- \$11,213 Sexual Violence Against Women Needs Assessment. 1997-1999
 PRINCIPAL INVESTIGATOR. Statewide survey of criminal justice needs of sexual assault victims/survivors. Surveyed Rape Crisis Centers and victim/survivors. Part of larger study which included survey of criminal justice agencies and domestic violence programs.
 Funder: New York State Coalition Against Sexual Assault.

Internal Funding

- \$2000 CESS Innovation Grant 2019
 APPLICANT. Funding for Indigenous Peoples' Day Ceremony, Celebration and Education Event. Facilitated campus-wide event. Requested \$5,000 in Innovation grant funded; received \$2,000. An additional \$10,500 was raised for event.
- \$500 Drug Use Among Topless Dancers. 1994
 PRINCIPLE INVESTIGATOR. Research on drug use among topless dancers.
 Funder: University of Texas at Austin.

Reports to Funders

- Sloan, L.M. (2020). Final Report on Social Work Education Curriculum Development in Somalia. Contract No. 43276662.
- Sloan, L.M. (2018). Final Report on Social Work Education Curriculum Development in Somalia. Contract No. 43250098.
- Sloan, L.M. (2014). Final Evaluation Report on Global Work with Immigrant Kids (GWIK).
 Grantee: P116J090073 University of Maine at Orono (Funded by Fund for the Improvement of Postsecondary Education [FIPSE])
- Sloan, L.M. (2013). 2012 Evaluation Report on Global Work with Immigrant Kids (GWIK) Annual Report. Grantee: P116J090073 University of Maine at Orono. (Funded by Fund for the Improvement of Postsecondary Education [FIPSE]).
- Sloan, L.M. (2012). 2011 Evaluation Report on Global Work with Immigrant Kids (GWIK) Annual Report. Grantee: P116J090073 University of Maine at Orono. (Funded by Fund for the Improvement of Postsecondary Education [FIPSE]).
- Sloan, L.M. (2011). 2010 Evaluation Report on Global Work with Immigrant Kids (GWIK) Annual Report. Grantee: P116J090073 University of Maine at Orono. (Funded by Fund for the Improvement of Postsecondary Education [FIPSE]).

Muskie School of Public Service VAWA Measuring Effectiveness Initiative. **Scientific lead** on the following reports submitted to funder (for reports, see <http://muskie.usm.maine.edu/vawamei/ovwrptcongress.htm>):

Reports to Congress

(2005). Services, Training, Officers & Prosecutors (STOP) Grant Annual Report to Congress.

(2006). Biennial Report to Congress on the Effectiveness of (VAWA) Grant Programs.

Annual & Semi-Annual Data Summary Reports to Department of Justice

(2005). Transitional Housing Assistance Grant Program, Semi-Annual Data Summary Report.

(2004, 2005). STOP Formula Grant, Annual Data Summary Report.

(2004a, 2004b, 2005a, 2005b). Rural Domestic Violence and Child Victimization Enforcement Grant Program, Semi-Annual Data Summary Report.

(2004a, 2004b, 2005a, 2005b). STOP Violence Against Indian Women Grant Program, Semi-Annual Data Summary Report

(2004a, 2004b, 2005a, 2005b). Grants to Support Tribal Domestic Violence and Sexual Assault Coalitions Program, Semi-Annual Data Summary Report.

(2004a, 2004b, 2005a, 2005b). Education and Technical Assistance Grants to End Violence Against Women with Disabilities Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Legal Assistance to Victims Grant Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Grants to State Sexual Assault and Domestic Violence Coalitions Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Safe Havens: Supervised Visitation and Safe Exchange Grant Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Training Grants to Stop Abuse and Sexual Assault Against Older Individuals or Individuals with Disabilities Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Grants to Encourage Arrest Policies and Enforcement of Protection Orders (Arrest Program) Program, Semi-Annual Data Summary Report.

(2003, 2004a, 2004b, 2005a, 2005b). Grants to Reduce Violent Crime Against Women on Campus Program, Semi-Annual Data Summary Report.

Sloan, L.M. (2001). Access to safety: A blueprint for ending domestic violence in Texas. (Available from the Texas Council on Family Violence, Austin, TX).

Sloan, L.M. (2001). Evaluation of the effectiveness of the Harris County Juvenile Probation Department (HCJPD) Juvenile Sex Offender Treatment Programs at Burnet Bayland Reception Center & Sex Offender Intensive Supervision Program. (Available from HCJPD, West Dallas, Houston, TX).

Sloan, L.M. & Dankwort, J.D. (2000). Evaluation of the effectiveness of the Harris County Juvenile Probation Department (HCJPD) Juvenile Sex Offender Treatment Program at Burnet Bayland Reception Center. (Available from HCJPD, West Dallas, Houston, TX).

Stout, K., Sloan, L.M., & Dankwort, J. (1999). Texas Community Audit on Services for Battered Women Report. (Available from Texas Council on Family Violence, Austin, TX).

Nemeth, C., Sloan, L.M. & Nania, S. (1998). STOP violence against women: Needs assessment report. (Available from New York Division of Criminal Justice, Albany, New York).

Doctoral Dissertation Committees

D. O'Neil (2020). *Diversities of Truth: Master Narratives, Counter Narratives, and Epistemic Injustice in Public History*. Ed.D., University of Vermont. Study Advisor.

N. LaPointe (2020). *Online Cross-Cultural Mentorship in a Health Career Pipeline Program*. Ed.D., University of Vermont. Study Advisor.

K. Scott (2020). *Expanded Learning Summer Program: A Case Study*. Ed.D. in Leadership and Policy Studies, University of Vermont. Defense Chairperson.

Supervised or Collaborative Student Research (Selected)

M. Smith (2020). *Iraqi Women's Experience of the American Invasion*.

Results: Successful completion of undergraduate capstone (undergraduate student, University of Vermont)

H. Mohamed (2017). *Domestic Abuse in Marriage*. (Poster)

Results: First place in College of Education Undergraduate and Creative Works Symposium (undergraduate student, Zayed University)

A. Alawi, S. Saleem, B. Mohamed, M. Eisa, M. Mubarak & A. Rashed (2015). *Transforming Emirate Society: The Impacts on Women's Lives when Formal Systems Prioritize Women in Social Development*.

Results: Presentation at the International Consortium on Social Development. Singapore. (Psychology and Human Services undergraduate students, Zayed University)

Y. Cruz (2015). *Assisting Emirati Males to Remain in School Until Graduation*. Results: Successful completion of Master's Research Project (M.Ed. student, Zayed University)

M. Bab Alla (2015). *Western Expats Perspectives of Parental Involvement in a Private School in Abu Dhabi*.

Results: Successful completion of Master's Research Project (M.Ed. student, Zayed University)

N. AlKarbi (2015). *Parental Satisfaction for Women with Autistic Children*.

Results: Successful completion of Master's Research Project (M.Ed. student, Zayed University)

L. Kayumova (2013-2014). *Staten Island LGBT Center Needs Assessment*

Awarded: \$1000, Provost's Undergraduate Research Grant (BSSW student, College of Staten Island)

J. Felci (2013-2014). *Social Work Student Responses to Hurricane Sandy*.

Awarded: \$1000, Provost's Undergraduate Research Grant (BSSW student, College of Staten Island)

L. Durham (2012-2013). *Sex Trafficking in Greensboro, NC*.

Results: Successful completion of Master's Thesis (Master of Peace Studies student, University of North Carolina)

J. Kerrigan (2012-2013). *Online Support for Patients with Fibromyalgia*.

Awarded: \$1000, Provost's Undergraduate Research Grant (BSSW student, College of Staten Island)

D. McCarthy (1999-2000). *Qualitative Data Analysis of Sexual Abuse Survivors Perceptions of the Effectiveness of EMDR*.

Results: Co-Authored Sexual Abuse Survivors Perceptions of the Effectiveness of EMDR and Eclectic Therapy. (Social Work doctoral student, University at Buffalo)

C. Strickling (1996-1997). *Qualitative Research with Stigmatized Populations: Topless dancers*.

Results: Co-Authored Exploiter or exploited: Topless dancers reflect on their experiences. (Social Work doctoral student, The University of Texas at Austin)

H. Bell (1996-1997). *Qualitative Research with Stigmatized Populations: Topless dancers*.

Results: Co-Authored Exploiter or exploited: Topless dancers reflect on their experiences. (Social Work Doctoral student, The University of Texas at Austin)

L. King (1996-1997). *Survey Research on Hate Crimes*.

Results: Co-Authored Hate Crimes Motivated by Sexual Orientation. (Social Work Doctoral student, University at Buffalo).

S. Sheppard (1996-1997). *Survey Research on Hate Crimes*.

Results: Co-Authored Hate Crimes Motivated by Sexual Orientation. (MSW student, University at Buffalo).

Program Development: Initial Accreditation & Program Proposal Reports

Proposal to Establish a DSW program (2025). Doctorate of Social Work, Auburn University at Montgomery (AUM), Montgomery, Alabama.

Reviewer: AUM CLASS Curriculum committee, Graduate Council, AU Board of Trustees
External Reviewer: Alabama Commission on Higher Education (ACHE)

Proposal to Establish an MSW program (2023). Master of Social Work, Auburn University at Montgomery (AUM), Montgomery, Alabama.

Reviewer: AUM CLASS Curriculum committee, Graduate Council, AU Board of Trustees
External Reviewer: Alabama Commission on Higher Education (ACHE)

Application for Initial Accreditation (2016). Master of Science in Social Work, Zayed University, Abu Dhabi, United Arab Emirates.

External reviewers: Council on Academic Accreditation; UAE Ministry of Education; Abu Dhabi Education Council.

Proposal to Establish an MSSW program (2015). Master of Science in Social Work, Zayed University

Reviewer: Zayed University, University Council
External reviewer: UAE Ministry of Education

- Application for Initial Accreditation: Benchmark I Report (2014). Master of Science in Social Work, College of Staten Island (CUNY).
External reviewer: Council on Social Work Education
- Proposal to Establish an MSSW program (2013). Master of Science in Social Work, College of Staten Island (CUNY).
Reviewer: City University of New York Board of Trustees
External reviewer: New York State Department of Education
- Application for Initial Accreditation: Benchmark III Report & Self-Study (2013). Bachelor of Science in Social Work, College of Staten Island (CUNY).
External reviewer: Council on Social Work Education.
- Application for Initial Accreditation: Benchmark II Report (2012). Bachelor of Science in Social Work, College of Staten Island (CUNY).
External reviewer: Council on Social Work Education.
- Application for Initial Accreditation: Benchmark I Report (2011). Bachelor of Science in Social Work, College of Staten Island (CUNY).
External reviewer: Council on Social Work Education.
- Initial Self Study (2011). Bachelor of Social Work, Qatar University, Doha, Qatar.
External reviewer: International Association of Schools of Social Work (IAASW).
- Proposal to Establish a BSSW program (2010). Bachelor of Social Work, Qatar University
Reviewer: Qatar University Board of Regents
- Application for Initial Accreditation: Benchmark III Report & Self-Study (2003). Master of Science in Social Work, University of Southern Maine, Portland, ME.
External reviewer: Council on Social Work Education.
- Application for Initial Accreditation: Benchmark II Report (2002). Master of Science in Social Work, University of Southern Maine, Portland, ME.
External reviewer: Council on Social Work Education.
- Application for Initial Accreditation: Benchmark I Report (2001). Master of Science in Social Work, University of Southern Maine, Portland, ME.
External reviewer: Council on Social Work Education.

International Study Abroad/Study Tours Organized

- June, 2017 International Days: Social Work-Embracing Diversity. University of Applied Sciences Upper Austria, Linz, Austria. Ten undergraduate students attended and presented.
- May 2017 Global Social Work. University of Lapland, Rovaniemi, Finland. Ten undergraduates to attend and present on social services in UAE.
- Feb 2017 Study Tour to New York City and University at Buffalo. Twenty students to attend. **Study Tour cancelled due to changing visa policies in USA**
- May 2016 Global Social Work. University of Lapland, Rovaniemi, Finland. Eight undergraduates attended and presented on social services in UAE

- June 2016 Joint World Conference on Social Work, Education and Social Development, Seoul, South Korea. Ten undergraduates attended conference with three presentations
- July 2015 International Consortium on Social Development. Singapore. Five undergraduates presented collaborative research at conference

SERVICE

Global (selected)

January 2021 to January 2025

Fulbright Program, *Specialist*. Selected as a Fulbright Specialist available to support host organizations with locally-led projects. Assigned to Mawaddah Society in the Kingdom of Saudi Arabia for four weeks of training and consultation on domestic violence (2023).

September 2013 to December 2014

United Nations, *Delegate*. Represented NGO at the United Nations (NYC).

University Service (Selected)

Fall 2025 thru Spring 2027

Faculty Senate, *Parliamentarian*, Auburn University at Montgomery, Montgomery, Alabama

Spring, 2023

Search Committee (Assistant Professor), *Committee Member*, Department of Psychology, College of Science, Auburn University at Montgomery, Alabama

Spring 2021 to Spring 2022

Indigenous Peoples' Workgroup (ad-hoc), *Facilitator*, University of Vermont, Burlington, Vermont

Spring 2021 to Spring 2022

Catamount Core Curriculum Committee, *Committee Member* (elected). University of Vermont, Burlington, Vermont

Fall 2019 thru Fall 2021

Leadership & Social Change Living and Learning Community, *Faculty Associate*. University of Vermont, Burlington, Vermont.

Spring 2019 thru Fall 2019

Indigenous Peoples' Day ceremony and celebration (ad-hoc), *Organizer*. University of Vermont, Burlington, Vermont

Fall 2015 thru Fall 2017

Sheikha Lubna's K-12 International Philanthropy and Tolerance Curriculum Development Committee, *Committee Member*. Zayed University, Abu Dhabi, UAE

Fall 2015 thru Spring 2017

University Curriculum Review Committee, *Committee Member*. Zayed University, Abu Dhabi, UAE

Fall 2014 to Spring 2015

Dean's Search Committee, *Committee Member*. Zayed University, Abu Dhabi, United Arab Emirates

Spring 2013 to Fall 2013

Middle States Reaccreditation Writing Group, *Committee Member*. College of Staten Island, The City University of New York, Staten Island, NY

Fall, 2011 thru Spring 2014

Academic Assessment & Outcomes Committee, *SASW representative*. Department of Sociology, Anthropology & Social Work, College of Staten Island, The City University of New York, Staten Island, NY

Spring, 2010 thru Summer 2011

Conference Committee, *Chair*. Department of Social Sciences. 3rd International Social Sciences Symposium. *Civil Society in Arab Countries*. Qatar University, Doha, Qatar

Fall 2001 thru Spring 2003

Graduate Studies Committee, *Committee Member*. University of Southern Maine, Portland, ME

Fall 2000 thru Spring 2001

University Assessment Committee, *Social Work Representative*. University of Arkansas at Little Rock.

Fall 1999 thru Spring 2000

Gay, Lesbian, Bisexual Alliance (GLOBAL), *Faculty Liaison*. University of Houston.

Fall 1998 thru Spring 1999

Sexualities Conference Committee, *Committee Member*. University of Houston, Houston, TX

Fall 1995 thru Summer 1997

Faculty Senate, *School of Social Work Representative*. SUNY at Buffalo

College Service

Fall 2025 thru Spring 2026

College of Liberal Arts (CLASS) Southern Studies Conference Committee, *Committee Member*, Auburn University at Montgomery, Alabama

Fall 2024 thru Spring 2025

College of Liberal Arts (CLASS) Southern Studies Conference Committee, *Co-Chair*, Auburn University at Montgomery, Alabama

Fall 2022 to present

College of Liberal Arts and Social Sciences (CLASS) Film Series Committee, *Co-Chair*, Auburn University at Montgomery, Alabama

Spring 2021

Budget Task Force, *Committee Member*. College of Education and Social Services, University of Vermont, Burlington, Vermont.

Fall 2018 through Fall 2021

Faculty Standards Committee, *Social Work Representative*. College of Education and Social Services, University of Vermont, Burlington, Vermont.

Spring 2017 thru Spring, 2018

International Education Committee, *Chairperson*. College of Education, Zayed University, Abu Dhabi, UAE.

Fall 2014 to Spring 2017

International Education Committee, *Committee Member*. College of Education, Zayed University, Abu Dhabi, UAE

Fall 2015 thru Fall 2016

Curriculum Review Committee, *Chairperson*. College of Education, Zayed University, Abu Dhabi, United Arab Emirates

Fall 2014 thru Fall 2016

Assessment Committee, *Committee Member*. College of Education, Zayed University, Abu Dhabi, United Arab Emirates.

Spring, 2010 thru Summer 2011

Program & Learning Outcomes Assessment Committee, *Committee Member*. College of Arts and Sciences, Qatar University, Doha, Qatar

Fall 2002 thru Spring 2003

College of Arts & Science, *Secretary*. University of Southern Maine, Portland, ME

Social Work School/Department/Program Service (Selected)

Spring 2025

Tenure & Promotion Committee (Assistant Professor 3rd year review), *Committee Member*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Fall 2024

Tenure & Promotion Committee (Full Professor review), *Chair*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Spring 2024

Search Committee (Assistant Professor), *Committee Member*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Spring 2023

Search Committee (NAGPRA Coordinator), *Committee Member*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Fall 2022-Spring 2023

Search Committee (MSW Field Director), *Co-Chair*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Summer, 2022

Search Committee (Administrative Assistant), *Committee Member*, Department of Sociology, Anthropology and Social Work, Auburn University at Montgomery, AL

Fall 2019-Spring 2020

Search Committee (Assistant Professor), *Committee Member*. Department of Social Work, College of Education and Social Sciences, University of Vermont, Burlington, VT

Spring 2019-Spring 2021

MSW Admissions Committee, *Committee Member*. Department of Social Work, College of Education and Social Sciences, University of Vermont, Burlington, VT

Spring 2015 to Fall 2016

Search Committee (Assistant Professor), *Committee Member*. Social Work program, College of Education, Zayed University, Abu Dhabi, UAE

Fall, 2013 thru Spring 2014

Search Committee (Assistant Professor), *Committee Member*. Social Work program, College of Staten Island, The City University of New York, Staten Island, NY

Fall, 2012 thru Spring 2014

Assessment Committee, *Committee Member*. Department of Sociology, Anthropology and Social Work, College of Staten Island, The City University of New York, Staten Island, NY

Fall, 2011 thru Spring 2013

Search Committee (Assistant Professor), *Chairperson*. Social Work program, College of Staten Island, The City University of New York, Staten Island, NY

Spring 2009 thru Summer 2011

Curriculum Committee, *Committee Member*. Social Work program, Qatar University, Doha, Qatar

Spring 2009 thru Summer 2011

Accreditation Committee, *Chairperson*. Social Work program, Qatar University, Doha, Qatar

Spring 2009 thru Summer 2011

Admissions Committee, *Committee Member*. Social Work program, Qatar University, Doha, Qatar

Spring 2002

Search Committee (Assistant Professor), *Co-Chair*. Department of Social Work University of Southern Maine, Portland, ME.

Fall 2001 thru Spring 2003

Diversity Committee, *Committee Member*. Department of Social Work, University of Southern Maine, Portland, ME.

Fall 2001 thru Spring 2003

Curriculum Committee, *Committee Member*. University of Southern Maine, Department of Social Work, Portland, ME.

Fall 2001 thru Spring 2003

Policy Sequence Committee, *Co-Chair*. Department of Social Work, University of Southern Maine, Portland, ME.

Fall 2001

Search Committee (Assistant Professor), *Committee Member*. Department of Social Work, University of Southern Maine, Portland, ME.

Fall 2001 thru Spring 2003

Social Work Advisory Board Curriculum Committee, *Committee Member*. Department of Social Work, University of Southern Maine, Portland, ME.

Spring 1998 thru Spring 2000

Children and Family Concentration Advisory Committee, *Committee Member*. Graduate School of Social Work, University of Houston, Houston, TX.

Spring 1998 thru Summer 2000

SEACHANGE, *Faculty Liaison*. Graduate School of Social Work, University of Houston, Houston, TX.

Spring 1998 thru Fall 1999

Student Affairs Committee, *Committee Member*. Graduate School of Social Work, University of Houston, Houston, TX.

Fall 1997 thru Spring 2000

Political Social Work Concentration, *Committee Member*. Graduate School of Social Work, University of Houston, Houston, TX.

Fall 1995 thru Spring 1997

Executive Committee, *Junior Faculty Representative*. School of Social Work, SUNY at Buffalo.

Professional Service: Appointed or Elected Positions (Selected)

January 2024 thru present

National Academy of Medicine (NAM), Communicating About Climate Change & Health: Guidance for Health Professionals and Other Health Communicators, *Committee member*. (invited)

July 2023 to present

Council on Social Work Education (CSWE), Commission on Educational Policy (COEP), *Committee member*. Appointed by President.

July 2020 to October 2020

National Association of Social Workers-Vermont Chapter, *President*. Elected by membership.

August 2019 to present

Council on Social Work Education (CSWE), Environmental Justice Committee, *Committee member*.

August 2019 to November 2020

Council on Social Work Education (CSWE), Environmental Justice Curriculum Guide Steering Committee, *Competency 3 Chair*. (invited)

July 2019 to July 2020

National Association of Social Workers-Vermont Chapter, *President-Elect*. Elected by membership.

September 2012 to January 2017

Council on Social Work Education (CSWE), Council on Sexual Orientation and Gender Expression (CSOGIE), *Council Member*. Appointed by CSWE President Mitt Joyner; reappointed by CSWE President Barbara Shank.

June 2004 to June 2006

National Association of Social Workers-Maine Chapter, *President*. Elected by membership.

August 2002 to August 2004

National Association of Social Workers-Maine Chapter, Legislative Committee, *Chairperson*. Elected by membership.

Summer 2000 to Summer 2001

Arkansas Victim of Crime Act (VOCA), *Grant Review Board Committee Member*. Reviewed grants submitted in response to VOCA request for proposal. Responsible for initial review of sexual assault program requests and participated in approval of all grants.

March 1998 to May 2000

Texas Association Against Sexual Assault, *President*. Elected by membership. Coordinated and facilitated operations of board of directors statewide for anti-sexual assault coalition. Participated in public policy activities.

May 1996 to Dec 1996

New York State Coalition Against Sexual Assault, *Board of Directors*. Elected by membership. Served on statewide board of directors of anti-sexual violence coalition.

September 1993 to May 1995

Texas Department of Criminal Justice, Victim Services Advisory Council, *Committee member*. Appointed by Director of Victim Services. served on statewide advisory board to provide guidance the Department of Criminal Justice regarding services to victims of crime.

March 1992 to March 1994

Texas Association Against Sexual Assault, *President*. Elected by membership. Coordinated and facilitated operations of statewide anti-sexual assault coalition. Worked with board of directors to develop strategic plan for association which included the goal of opening a state office in 1995. Participated in public policy activities.

July 1988 to July 1991

National Coalition Against Sexual Assault, *Regional Representative* (Southwest United States, Virgin Islands, Australia, and Pacific territories). Elected by membership. Member of board of directors, acted as liaison between region and national board of directors.

Feb. 1989 to March 1990

Texas Association Against Sexual Assault, *Secretary*. Elected by membership. Recorded minutes and maintained records for statewide anti-sexual assault coalition. Served on board committees.

Feb. 1986 to Feb. 1989

Texas Association Against Sexual Assault, *Chairperson*, Child Sexual Abuse Prevention and Treatment Committee, Elected by membership. Developed and coordinated eight regional workshops and conferences to educate professionals and lay persons about child sexual abuse treatment and prevention.

Professional Service: Conferences and Symposia Organized

2016 *1st UAE Social Work Conference*. Dubai, UAE. Committee Chair.

2011 *3rd International Social Sciences Symposium: Civil Society in Arab Countries*. Qatar University, Doha, Qatar. Conference Committee Chair.

2002 *Centers for Disease Control: Second National Conference on Sexual Assault and Prevention*, Chicago. Conference Committee member.

2000 *Centers for Disease Control: First National Conference on Sexual Assault and Prevention*, Dallas. Conference Committee member.

- 2000 *National Gay and Lesbian Task Force*. New York. Conference Advisory Board member.
- 1991 *National Coalition Against Sexual Assault (NCASA)*. Washington, DC. Conference Planning Committee member.
- 1990 *National Coalition Against Sexual Assault (NCASA)*. Denver, CO. Conference Planning Committee member.
- 1989 *National Coalition Against Sexual Assault*. Philadelphia, PA. Conference Planning Committee Chair.

Professional Service: Editorial Board and Review Service (Selected)

Spring 2025 to present

Journal of Human Rights and Social Work, Editorial Board Member

Spring 2024 to Spring 2025

Journal of Human Rights and Social Work, Advisory Board Member

Fall 2023

International Journal of Tourism Cities, Guest Manuscript Reviewer

Fall 2023

Cogent Arts & Humanities, Guest Manuscript Reviewer

Summer 2023 to present

Journal of Contemporary Ethnography, Guest Manuscript Reviewer

Spring 2023

BMC: Pediatrics, Guest Manuscript Reviewer

Spring 2023

BMC: Health, Guest Manuscript Reviewer

Fall 2021

Asian Journal of Sociological Research, Guest Manuscript Reviewer

Spring 2021

Australian Social Work, Guest Manuscript Reviewer

Spring 2021 to Fall 2023

Journal of Human Rights and Social Work, Guest Manuscript Reviewer

Spring 2021

Environmental Justice, Guest Manuscript Reviewer

Fall 2020

British Journal of Social Work, Guest Manuscript Reviewer

Fall 2013

South Asian Diaspora, Guest Manuscript Reviewer

Spring 2012

International Journal of Social Work, Guest Manuscript Reviewer

Fall 2012 to Fall 2014

Journal of Social Work, Guest Manuscript Reviewer

Fall 2011 thru Summer 2014

Affilia: Journal of Women in Social Work, Editorial Board.

Spring 2009

Journal of Social Problems, Guest Manuscript Reviewer.

Spring 2004 to 2006

Journal of Urban Ethnography, Guest Manuscript Reviewer.

Spring 2004

Journal of Interpersonal Violence, Guest Manuscript Reviewer.

Spring 2003

Journal of Violence Against Women, Guest Manuscript Reviewer,

Spring, 2000

International Conference on AIDS, Abstract Reviewer. Durban, South Africa

Spring, 1998 to Spring 2003

Journal of Culture and Sexuality, Guest Manuscript Reviewer.

Spring, 1998

International Conference on AIDS, Abstract Reviewer. Geneva, Switzerland.

Fall, 1997 to Spring, 2018

Sexual Assault Report, Editorial Board. Austin, TX: Civic Research Institute.

Community Service (Selected)

Fall 2017

Musaffah Municipality, United Arab Emirates (UAE). Researcher. Supervised undergraduate students who interviewed business owners and workers to identify strategies to beautify this industrial area.

Spring 2013 thru Spring 2014

Staten Island Pride Center, Fundraising Committee Member. Identify funding sources and assist with grant-writing.

Spring 1998 to Spring 2000

Baylor College of Medicine Research Center on Women with Disabilities, Advisory Board Member, Houston, Texas. Provided feedback to researchers on study of violence against women with disabilities.

Summer 1998 to Summer 2000

Houston Area Women's Center, Research Advisory Board Member. Houston, Texas. Assist non-profit rape crisis center and battered women's center in considering requests to conduct research with their clients.

March, 1998 to July 2000

Montrose Counseling Center, Board of Directors member. Appointed by board of directors. Served on board of non-profit agency dedicated to serving the gay, lesbian, bisexual and transgendered community.

Jan. 1997 to June 1997

Gay and Lesbian Youth Services, Clinical Supervisor. Buffalo, New York. Provided clinical supervision for social workers facilitating support group for gay and lesbian youth who were survivors of childhood sexual abuse and other trauma.

Spring 1985

LaLomita Mission, Volunteer. Mission, Texas. Provided casework support at sheltered workshop facility for men with developmental disabilities.

Jan. 1981 to May 1981

American Federation of State County and Municipal Employees (AFSCME), AFL-CIO, Women's Advisory Committee, Committee Member. Washington, DC. Appointed by AFSCME President. Member of national labor committee which reviewed women's issues related to the workplace and developed union organizing strategies.

May 1980 to May 1981

American Federation of State, County, and Municipal Employees, AFL-CIO, Local 3113, Inaugural President. Covington, Louisiana. Elected by members. Organized local union of Employment Services, and Department of Health and Human Service employees in a three-parish area.

SOCIAL WORK PRACTICE

Full-Time Paid Employment

- March 1992 to Aug. 1995 STATE ORGANIZER, Texas Association Against Sexual Assault, Austin, Texas. Responsible for the development of a state office for statewide anti-sexual assault membership organization, including obtaining funding, assisting with public education campaigns, and assisting with public policy activities during legislative session.
- Dec. 1991 to Aug. 1993 DIRECTOR OF PUBLIC EDUCATION, Austin Rape Crisis Center, Austin, Texas. Supervised the development, coordination, and implementation of public education program to educate community and professionals about sexual abuse of children, rape, & dating violence. Supervised public education staff and volunteers.
- Oct. 1986 to May 1990 SEXUAL ASSAULT PROGRAM DIRECTOR & ASSISTANT DIRECTOR, Hays County Women's Center, San Marcos, Texas. Dual sexual assault and domestic violence program. Developed, administered, implemented, and coordinated comprehensive therapeutic services for trauma survivors and significant others.
- May 1985 to Oct. 1986 SEXUAL ASSAULT PROGRAM COORDINATOR, Family Crisis Center, Harlingen, Texas. Developed, administered, implemented, and coordinated comprehensive therapeutic services for adult and child trauma survivors and significant others. Coordinated community and professional education.

- May 1983 to June 1983 WORK & DORM PROGRAM COORDINATOR, SUMMER YOUTH EMPLOYMENT PROGRAM. Central Texas College, Killeen, Texas. Residential position. Coordinated students' on-campus work-study placements. Supervised dormitory-living situation.
- May 1982 to Nov. 1982 SOCIAL WORKER, Deveroux Foundation, Victoria, Texas. Part of a multi-disciplinary treatment team on an in-patient adolescent psychiatric evaluation and stabilization unit. Conducted intake assessments, and assisted with treatment plan development and treatment implementation. Served as family liaison.
- Jan 1980 to May 1981 CHILDREN'S SOCIAL WORKER, Louisiana Department of Health and Human Services, Covington, Louisiana. Placed and monitored abused and neglected children in foster homes. Responsible for permanency planning, adoptions, and institutional placement of children. Provided individual, group, and family counseling.
- May 1979 to Jan. 1980 INTAKE WORKER, Louisiana Department of Health and Human Services, Metairie, Louisiana. Determined initial eligibility of applicants for Aid to Families with Dependent Children and Food Stamp programs.
- May 1978 to May 1979 DISASTER WORKER, Individual and Family Grant Program, Louisiana Department of Health and Human Services, Metairie, Louisiana. Assessed need and determined eligibility for federal disaster relief grants for victims of 1978 flooding in New Orleans.

Awards

- 2023 Mentorship Award, Council on the Role and Status of Women, Council on Social Work Education (CSWE).

Professional Memberships

Council on Social Work Education

Indigenous and Tribal Social Work Educators Association

International Association of Schools of Social Work