Peggy Sutton, Advocate for All Foods Organic

Sutton who is the Founder and President of To Your Health Sprouted Flour Co. She began her business 12 years ago when she began a personal quest to take better care of herself and family. Peggy's journey has made her an innovator in the world of organic food and a supplier to some of the world's leading food companies, such as Whole Foods and Kellaga's. She works closely with her husband Jeff in the small town of Fitzpatrick, Alabama, about 30 miles southeast of Mantgomery. Peggy is making her dreams come true after first reading about sprouted grains at the age of 48, so she'll tell you it's never too late to start samething great! We think you'll enjoy getting to know Peggy as much as we did... and you will definitely want to try some of her products in the kitchen!

BOOM!: Please give us a brief biography, i.e. where you're from, education, what brought you to the River Region/ Montgomery area, did you raise your family here, schools, married, family, etc.?

Peggy: I'm originally from Fitzpatrick (Bullock Co.) which is where I currently live and have my business. I'm an AUM graduate with a degree in English/Marketing and minor in Business. I started my career in Public Relations at Kinder-Care Learning Centers in Montgomery in the early 1980s during its heyday then decided to try out Atlanta in 1986. I worked in Atlanta in post-secondary education and banking as an officer of operations and marketing for almost eight years, then slowly began transitioning back towards home via a five-year stop in Columbus, GA as Membership V.P. at

Peggy and Jeff on the Form in Fitzpatrick, AL how successful

Montgomery has made its Riverwalk venue.

I have been

married to my

husband, Jeff.

through the

Chamber where

he was a very active participant on the

Riverwalk development committee and

managed a state-wide telecom company.

Neither of us have any children between

us except for our dogs. We tell folks our

wagging persuasion. We have our girls:

two French bull dogs Olive and Sprout,

and recently added a little brother, LB

the chihuahua (we were referring to him

as little brother, little buddy, little bit, and

children are of the four-legged tail-

for 19 years. We

met in Columbus

lover boy), so the name LB stuck.

I have a younger brother, Vic, and older brother, Jim; both of whom live in the

> neighborhood as well. Jeff and decided to put down roots in my home community when we married and built our home in what was then a cow pasture as my Daddy was a cattleman. We love our home in

Still a home baker - Sprauted sourdough bread the country. Lots of BOOM! readers will recognize Daddy (Mr. Griswold) from his career as a school teacher, as well as a cattleman. He taught physics at Sidney Lanier, then spent many years at Cloverdale Junior High teaching

> BOOM!: You are the founder and President of a very unique business called To Your Health (TYH), located in Fitzpatrick, AL. Would you share the

inspiration for your business and the kind of products you sell? What is your job/ role at To Your Health (TYH)?

Peggy: To Your Health Sprouted Flour Co. began in my kitchen 12 years ago during a personal quest to take better care of Jeff and myself. Both sides of my family have enjoyed longevity well into their nineties with several centenarians, so I decided to study

Peggy and her frenchie girls - Olive and Sprout

how they prepared foods, hoping I had sprouted flour business picked up the family's "staying power" continued to grow. Jeff came genes. Part of my research included the aboard full-time in 2010 (he had natural way that grains sprouted in the worked as a station manager fields before the Industrial Revolution for Bonnie Plants in Illinois for which made them more nutritious, nine years prior) and serves as digestible, with greatly enhanced taste CEO. We began to create some (especially important to me as a home much-needed jobs for Bullock baker). I bought some wheat berries, Co. Our Development Authority sprouted them in Mason jars, dried and told us that one job in our county is equal to 27 in Montgomery Co. milled them and made the best loaf of bread I had ever tasted I wanted We anticipated growing into our everyone to taste sprouted bread, so I first building over the course of started making and selling my sprouted several years, but only two short baked goods to friends and family. Word years later Jeff was designing a

spread quickly so Jeff built me a 12 x 24" commercial kitchen in his new barn so I could get a foodprocessing license to sell at regional Farmers'

40,000 sq. ft. We employ 34 full-time Markets and local Montgomery stores. Two short years later sprouted flour employees, 30 of whom reside in Bullock became a house-hold word for nutritious

currently serve as Founder and President of my business. I'm referred to as the visionary because most of the time we add products by customer requests and I'm the one who gets excited about sprouting something new. I've also introduced several new products using our sprouted flour such as baking mixes and beer bread mixes. We currently sprout more than 28 grains, legumes, seeds, and nuts. Our facilities include a dedicated gluten-free operation as about 70% of our products

baking so I

transitioned

from baking

grains and

flours.

to making and

selling sprouted

Jeff finally got

to use his barn

in 2010 when I

had outgrown

It and he had

completed our

first 7,200 sq.

ft. building on

some of our land

on U.S. Hwy 82.

The building

made it very

convenient for

trucks to come

second 7.200

sq. ft. building

that opened

in 2013, and

we recently

completed

expansion

which brings

our business

facilities.

in and out and

We have individual customers who purchase our products from our web site (healthyflour.com) and Amazon.com. We sell to small and large stores, Whole Foods Market being one of the bigger chains, and we private label for several companies. Most of our sales, about

are gluten-free. All our products are

certified organic and kosher.

80%, come from supplying large manufacturers with ingredients for their sprouted products: chips, cereals, breads, crackers, cookies. etc. We export to 11 countries including Mexico, UK, New Zealand, Canada, France and Denmark. With our latest expansion, our production is growing to 80,000

pounds of sprouted grains weekly. We have the capacity to grow our production to 240,000 pounds weekly. A recent article has projected the sprouted product market to grow to more than \$250 million by the end of 2018 which is great news for To Your Health's continued growth potential.

BOOM!: As a woman, what were some of the challenges of starting your own business? What advice would you give to other Boomers, especially women, wanting to start their own businesses? https://issuu.com/riverregionp...

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its Chamber of Commerce. I remember

lots of meetings at the Chamber with

Montgomery representatives taking a

look at Columbus' new Riverwalk, Now

that I'm back home it's wonderful to see

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Peggy: As
Founder and
President my
role is to hold
it all together.
While I'm not as
"hands on" in
the production
department as
I use to be, or
wearing as many
hats as I did at
one time, it's
very important
for me to keep
my finger on



Growing Organic Seeds at Mantessari Garden Montgomery

my finger on the pulse of my company. I also manage the company's marketing efforts. I have a phenomenal management team and we work very well together. Most of my employees are working on their third, fourth, or fifth year with the business. I like to think that's because they enjoy their job and the family environment we've grown. It hasn't always been as good as it is now. There are many challenges to running a business; especially one that I didn't plan that has grown from my kitchen to the world's biggest producer of organic sprouted grains and flour in 11 short years. My best advice to any women (or men) wanting to start their own business is: Don't let the stress rule the day because no matter how much you love what you're doing, if you lose sight of why you're doing it, the magic can get lost in the minutia. I've had to pull back on several occasions, take a deep breath, and remember to be thankful, seek direction in prayer, pay more attention to friends and family, and then re-approach the tasks at hand with a renewed vigor. By the way, I was 48 when I read about

BOOM!: What role has technology played in helping your specialty flour business thrive from a little out of the way place like Fitzpatrick, AL?

do something great.

sprouting grains, so it's never too late to

Peggy: Being in the food business, technology and food safety play a major role in the production of our sprouted grains and flours. To Your Health is SQF Level II certified for Safe Quality Food,

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one of the highest standards of food safety certification, which assures our sustomers of the high quality of products we nake. We are audited at intervals throughout the year by SQF, the FDA, state and county health departments, organic and koshernspectors, and audit teams from some of our larger companies lke Kellogg, Our

Where it all Started - Our home born

employees undergo rigorous sanitation and safety training before they can begin working with us and we repeat training as needed all year long. We have several employees whose sole responsibility is to implement food safety, facility safety, and sanitation.

Another story about technology is

that I began my business sprouting

in Mason jars. As the demand for my

sprouted flour grew Jeff and I had to

get very creative about how to sprout

larger quantities because there was no

machinery to do what I was doing. We

graduated from Mason Jars to 5-gallon

buckets and utility sinks, then to specially

manufactured machinery for our unique

application that can sprout 1,600 pounds

each and is programmable to handle all

of the steps necessary to germinate our

BOOM!: We know your husband has an

active role in your business as the CEO,

Health and what are the advantages of

disadvantages? Who's really the boss?

working closely with your husband? Any

what has his impact been on To Your

e of grown To Your Health to the success it anies is today without Jeff as a partner in so many ways: he designed and managed stion the construction of our facilities, he's the begin best sales person I've ever met, and he has a keen sense for understanding folks. Jeff is also a walking calculator which ty is comes in handy a number-crunching afety, times. But, I guess I have to be honest and say that it's still good to know that I have the last say where the business is concerned.

BOOMI: Many Boomers are experiencing a renewed sense of purpose, new

Peggy: Today I can honestly say that Jeff

and I make great business partners, but

it hasn't always been that way. We've

had lots of great experiences together

growing the business and several not

so great ones when we've disagreed on

how to handle specific issues. Over the

years we've become comfortable with

each other's strengths and weaknesses

and either stand aside when a strength

in when a weakness isn't quite getting

the job at hand done. I could not have

needs to take precedence, or gently step

Boomers are experiencing a renewed sense of purpose, new goals, new careers, especially if they've experienced the empty nest

syndrome of their kids moving on. How would you describe this sense of renewal in your life? Any advice for the rest of us seeking renewal?

Peggy: My personality is the type that always needs to be doing something. believe two of my gifts are to give and teach. I have found it deeply rewarding to give back, educate, and make a difference through my business. Whether it's providing healthy products to folks who want to take better care of themselves and their families, creating jobs, advocating organic farming in our great state and the region, educating children at local schools through gardening, or supporting other worthy causes in the area, it's good to stay active. It's a good thing to seek your purpose and live your faith in something honorable that can positively impact

The River Region's 50+ Lifestage Magazine

BOOM!: What are you most passionate about?

Peggy: I am most passionate about the state of this country's poor food quality and how junk food is ruining the lives of so many children and ravaging years of otherwise quality life from too many adults. I am a strong advocate for all foods organic, and cooking and eating with family on a regular basis. I read research like others read novels. It's a sad

state of affairs when it comes to nutrition in our neighborhoods today.

BOOM!: How do you like to relax and wind down from a hard day's work?

Peggy: Some days are harder than others, but I love to get home in the evening and spend time with the girls, then prepare a healthful meal for Jeff and me.

We always have dinner together unless one of us is traveling. Sometimes I'll take a dip in our pool in the evening and I'm addicted to word puzzles of any kind; the harder the better. Television at night puts me to sleep, but Jeff enjoys it to help him unwind and because I sleep through all the shows, he's king of the remote.

BOOM!: What are some of your favorite travel destinations and why? Any travel dreams planned?

Peggy: By nature I'm a nester: I like to stay close to home but sometimes I'll venture out with Jeff to see somewhere new. We took a trip to the Tuscany region of Italy in June which was a wonderful vacation. The vistas were breathtaking, the culture interesting, and the villa where we stayed was beautiful. We



Peggy featured on the back of Kashi Cereal Bax

even took Italian cooking classes every other night and enjoyed our creations for dinner. We also have a beach house on the Gulf coast which is our get-away destination most of the time, especially in the spring and summer. Even the girls love the beach.

BOOM!: Peggy, you are part of the nutritional, food is medicine culture that continues to gain followers seeking healthy lifestyles, do you actively participate in this trend through personal appearances, lectures, etc.? What's the future of the food is medicine trend?

Peggy: Truth in nutrition was my reason for making changes in my lifestyle. I grew up in a close family setting with homecooked meals, ice in my milk because it had just come out of the cow, homemade butter, grass-fed beef, and big

gardens with fruit trees, but I was also allowed to eat plenty of junk food. Then in my college years I was always going for the fat-free, low-calorie stuff, thinking Twiggy was healthy. Thank God, I returned to my senses. I am a huge advocate of healthy eating to enjoy good health. It's our company slogan. I believe that we should let food be our medicine and not be too eager to get the quick fix from modern medicine when a few lifestyle adjustments are all that is needed.

I have also researched how nutrition can assist folks with serious disease or cancer and ease the pain and after-effects of medical treatments; so even if someone's health issues are serious, quality nutrition still plays a big part in quality of life. Millions of people are experiencing this for themselves. Eleven years ago, hardly anyone knew why they should eat sprouted baked goods other than they tasted great. Now it's a huge

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market segment and we're shipping our products all over the world. I believe that the "food matters" movement will continue to grow rapidly and will become the norm, not just a trend. My hope is that soon conventional (non-organic, pesticide laden) foods will have to be tagged as "grown with pesticides and synthetic fertilizers" and be more expensive, and organic won't have to be labeled at all because it will be real food and less expensive.



With Renowned Author Peter Reinhart at first annual Intern't Symposium on Bread

BOOMI: Do you have any hobbles or activities that grab your attention?

Peggy: My business started as a hobby according to Jeff. I enjoy gardening although I haven't been able to do much of it in the last few years. I enjoy making fermented foods and cheeses, too. I think it would be fun to create Crossword Puzzles or to study Alabama history in depth. I might also enjoy making You Tube baking classes. It would be fun to research and prove or disprove some of today's fake reports on food and

medicine. Now that sounds like a great next career!

BOOM!: As you've aged, how have your priorities changed?

Peggy: I've gotten more comfortable with who I am and enjoy where I am. I enjoy observing people who cross my path to truly see who's in front of me. This has taught me to listen to others better and sense the needs in my business, community, family, and friends. I enjoy simplicity now more than ever. I've even learned to relax a little more in the last couple of

years and not be on such a tight schedule to get things done. Jeff used to tease me about my needing to plan in order to take a day off and then plan what I was going to do.

BOOM!: Give us three words that describe you?

Peggy: Caring, passionate, driven.

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BOOM!: If you weren't in the flour business what kind of work would you be doing? Peggy: I would probably be in organizational management. I enjoyed my work at the Columbus Chamber of Commerce and graduated from the Institute for Organizational Management thinking I would pursue that line of work once we returned to Alabama. Before I started To Your Health I served as Executive Director of the Alabama Hospice Organization for three years.

BOOM!: Many of us may think about retirement but we're not sure how to define it...how do you think about retirement?

Peggy: Sure I think about retirement! I'm not sure when or exactly what it will look like as I'm still young (in my mind) and To Your Health has a lot more growing to do, but somewhere in the back of my mind I can easily conjure up more leisurely days.

We want to thank Peggy for helping us put tagether this month's BOOM! Cover Profile. If you want to learn more about Peggy and her business, To Your Health visit www.healthyflour.com or send her an email to Peggy@healthyflour.com. For this month's cover photo we relied on a photo shot by photographer Jack Jeffries,

www.jackjeffries.com. If you have questions, comments or suggestions about our cover profiles, including nominating someone, please send them to jim@riverregianboom.com

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