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## Title IX Sex/Gender Discrimination & Harassment Complaint Form

### Office of Human Resources

(334) 244-3755

### Office Location

151 Taylor Center

### Mailing Address

7430 East Drive  
Montgomery, Alabama 36117

To file a complaint with the University, please complete and bring this form in person to the Office of Human Resources or call our office to make arrangements for a representative to meet with you at another location. If you are unable for any reason to complete this form and would like to make a verbal complaint, please call AUM Title IX Coordinator Leslie Meadows at 334-244-3755 or email [lmeadows@aum.edu](mailto:lmeadows@aum.edu).

Although the University cannot commit to keeping a Title IX complaint confidential because of the University's obligation to investigate the complaint, the University will use its best efforts not to disseminate information concerning the complaint beyond those who have a legitimate need to know.

Please feel free to contact our office if you have any questions regarding the process for filing or investigating complaints of sex/gender discrimination and harassment.

### AUM's Non-Discrimination Statement

In compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, Auburn University at Montgomery does not discriminate against students on the basis of race, color, sex (which includes sexual orientation, gender identity, and gender expression), national origin, age, religion, or disability or veteran status in admission or financial aid programs, educational programs or activities, or employment processes. Leslie Meadows is the Title IX Coordinator designated by the University to coordinate its efforts to comply with Title IX.

Deputy Title IX Coordinators include Jeanine Boddie-LaVan, 334-244-3639; Kenneth Jones, 334-244-3487; Dr. Janice Lyn, 334-244-3028; Dr. Glen Ray, 334-244-3690; Jessie Rosa, 334-244-3712; Dr. C. Nichole Thompson, 334-244-3106; Dr. Yulanda Tyre, 334-244-3430; and Twyla Williams, 334-244-3657.

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# Title IX Sex/Gender Discrimination & Harassment Complaint Form

Title IX of the Education Amendments of 1972 (20 U.S. Code § 1681) mandates that no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. **When the form has been completed and signed by you, and then signed by the Title IX Coordinator or a Deputy, your complaint has been properly received and noted by the University.** We will provide you with a copy of this form as well as complete information about the Title IX complaint process.

<p>The Title IX Coordinator and/or designee investigate complaints of discrimination or harassment based on sex/gender.</p> <p>The Title IX Coordinator is responsible for overseeing all Title IX complaints and identifying and addressing any patterns or systematic problems that arise during the review of such complaints.</p> <p>The Title IX Coordinator also ensures that adequate, reliable, and impartial investigations are conducted on all complaints.</p> <p>The Title IX Coordinator is available to meet with students and employees as needed.</p> <p><b>Title IX Coordinator</b>  <b>Leslie Meadows</b>          334.244.3755          lmeadows@aum.edu</p>	<p>I am filing this complaint as a: check one: (v)</p> <p><input type="checkbox"/> Faculty                                      <input type="checkbox"/> Staff                                      <input type="checkbox"/> Student</p> <hr/> <p>Name _____</p> <hr/> <p>Email _____</p> <hr/> <p>Cell Phone _____ Other Phone _____</p> <hr/> <p>Campus Address _____</p> <hr/> <p>Home Address _____</p> <hr/> <p>Employee ID _____ Student ID _____</p> <hr/> <p>Have you brought this matter to the attention of any other party at the University? If so, please list the name(s) and department(s) of all other persons with whom you have discussed this matter.</p> <p>_____</p> <p>_____</p> <p>_____</p> <hr/> <p><b>Type of Complaint</b> <i>Check all that apply (v)</i></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top; padding: 2px;"><input type="checkbox"/> Access to Higher Education/Athletics</td> <td style="width: 50%; vertical-align: top; padding: 2px;"><input type="checkbox"/> Relationship Violence</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Bullying/Cyber-bullying</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Retaliation</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Career Education</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Sexual Assault</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Education for Pregnant/Parenting Students</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Sexual Harassment</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Gender Discrimination</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Sexual Misconduct</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Gender Inequity</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Stalking</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Learning Environment</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Standardized Testing</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Math and Science</td> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Other _____</td> </tr> <tr> <td style="vertical-align: top; padding: 2px;"><input type="checkbox"/> Rape</td> <td></td> </tr> </table>	<input type="checkbox"/> Access to Higher Education/Athletics	<input type="checkbox"/> Relationship Violence	<input type="checkbox"/> Bullying/Cyber-bullying	<input type="checkbox"/> Retaliation	<input type="checkbox"/> Career Education	<input type="checkbox"/> Sexual Assault	<input type="checkbox"/> Education for Pregnant/Parenting Students	<input type="checkbox"/> Sexual Harassment	<input type="checkbox"/> Gender Discrimination	<input type="checkbox"/> Sexual Misconduct	<input type="checkbox"/> Gender Inequity	<input type="checkbox"/> Stalking	<input type="checkbox"/> Learning Environment	<input type="checkbox"/> Standardized Testing	<input type="checkbox"/> Math and Science	<input type="checkbox"/> Other _____	<input type="checkbox"/> Rape	
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<input type="checkbox"/> Math and Science	<input type="checkbox"/> Other _____																		
<input type="checkbox"/> Rape																			

**Complaint:** Describe the incident(s)/event(s) including dates, times, locations:

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**Complaint:** Describe the physical, emotional, or day-to-day effects this has had on you.

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Name of person(s) you believe committed the offense against you and whether the offender is an AUM student, AUM staff or faculty member, third party vendor, or other.

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Describe the resolution you would like to see happen. Attach additional pages if necessary.

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For retaliation complaints, please explain why you believe someone retaliated against you:

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**Witnesses** (For **Relationship**, please indicate whether the witness is an AUM student, AUM staff or faculty member, third party vendor, or other)

1.	Relationship	Telephone
<hr/>		
2.	Relationship	Telephone
<hr/>		
3.	Relationship	Telephone
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Check here to indicate that you have photos, videos, emails, texts, or other supporting documentation to provide.

I certify the aforementioned is true and correct.



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Your signature \_\_\_\_\_ Date \_\_\_\_\_

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For the Title IX Coordinator and/or Designee

Complaint taken by

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Signature \_\_\_\_\_ Print Name \_\_\_\_\_ Date \_\_\_\_\_

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## **WHO ENFORCES TITLE IX?**

The United States Department of Education's Office for Civil Rights (OCR) is in charge of enforcing Title IX. Information regarding OCR can be found at [www.ed.gov/about/offices/list/ocr/index.html](http://www.ed.gov/about/offices/list/ocr/index.html) or by calling 1-800-421-3481.

## **Retaliation:**

A fear of retaliation is one of the reasons people experiencing sexual harassment, sex/gender discrimination, or sexual misconduct may be reluctant to report the incidents. The University strictly prohibits retaliation against any person for using this reporting procedure, or for filing, testifying, assisting, or participating in any investigation or proceeding involving allegations of sex/gender discrimination. Any person who violates this policy will be subject to discipline, up to and including employment termination or academic dismissal. Retaliation includes intimidation, threats, harassment and any other adverse action threatened or taken against any complainant or third party because of the complaint or participation in the investigation.

## **COMPLAINTS UNDER TITLE IX AUBURN UNIVERSITY AT MONTGOMERY**

The University encourages those who have experienced sex/gender discrimination to report these offenses to Leslie Meadows, the Title IX Coordinator. Ms. Meadows serves as the central reference person for information regarding reporting and investigating Title IX complaints. Sexual misconduct offenses may also be reported to the Campus Police at 334.244.3424. Complaints must be submitted in writing not more than 300 days after the incident(s) in question. For good cause and at the University's discretion, the writing requirement or the 300 day time limitation may be waived.

Leslie Meadows, Title IX Coordinator  
Office of Human Resources and Affirmative Action  
7400 East Drive, Taylor Center 151  
Montgomery, Alabama 36117  
Phone: (334) 244-3755  
Fax: (334) 244-3751  
Email: [lmeadows@aum.edu](mailto:lmeadows@aum.edu)

Alternatively, Title IX complaints can be reported directly to any one of the following Deputy Title IX Coordinators:

### **Deputy Title IX Coordinators**

Jeanine Boddie-LaVan, Chief HR Officer & Deputy Title IX Coordinator

Twyla Williams, HR Officer & Deputy Title IX Coordinator  
Office of Human Resources and Affirmative Action  
Phone: (334) 244-3639; (334) 244-3657 Fax: (334) 244-3751

Email: [jblavan@aum.edu](mailto:jblavan@aum.edu); [twill128@aum.edu](mailto:twill128@aum.edu)

Dr. Janice Lyn, Vice Chancellor & Deputy Title IX Coordinator

Dr. Chaundra Thompson, Assistant Vice Chancellor & Deputy Title IX Coordinator

Dr. Yulanda Tyre, Assistant Vice Chancellor & Deputy Title IX Coordinator

Office of the Dean of Students  
Phone: (334) 244-3028; (334) 244-3106; (334) 244-3430  
Fax: (334) 244-3619

Email: [jllyn@aum.edu](mailto:jllyn@aum.edu); [cthomp23@aum.edu](mailto:cthomp23@aum.edu); [ytyre@aum.edu](mailto:ytyre@aum.edu)

Kenneth Jones, Senior Public Safety Technician & Deputy Title IX Coordinator

Campus Police  
Phone: (334) 244-3487; Fax: (334) 244-3419  
Email: [kjone108@aum.edu](mailto:kjone108@aum.edu)

Dr. Glen Ray, Professor & Deputy Title IX Coordinator  
School of Sciences

Phone: (334) 244-3311; Fax: (334) 244-3690  
Email: [gray@aum.edu](mailto:gray@aum.edu)

Jessie Rosa, Athletic Director & Deputy Title IX Coordinator  
Athletic Department

Phone: (334) 244-3712; Fax: (334) 244-3886  
Email: [jrosa@aum.edu](mailto:jrosa@aum.edu)